Department of the Treasury Internal Revenue Service

EXTENDED TO NOVEMBER 15, 2018

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

ΑF	or the	2017 calendar year, or tax year beginning and	ending						
<b>B</b> c	heck if	C Name of organization		D Employer identific	cation number				
	Addre	VISITING NURSE & HOSPICE HOME, INC.							
	Name chang	- · · · · · · · · · · · · · · · · · · ·		**_*	**7026				
	Initial return Final	Number and street (or P.O. box if mail is not delivered to street address) 5910 HOMESTEAD ROAD	Room/suite	E Telephone number	435-3222				
	⊒return/ termin ated			G Gross receipts \$ 13,921,57					
	Ameno			H(a) Is this a group re					
	Applic	·		for subordinates					
	pendir	SAME AS C ABOVE		H(b) Are all subordinates in	—				
	ax-exe	empt status: X 501(c)(3)	or 527	1 ' '	list. (see instructions)				
		e: ► VNFW.ORG	01 021	H(c) Group exemptio	,				
		organization: X Corporation	L Year		1 State of legal domicile: IN				
	rt I	Summary	1= .00.	- 1	s otato of rogal actinions.				
	1	Briefly describe the organization's mission or most significant activities: SEE	SCHEDU	LE O					
Governance									
nar	2	Check this box  if the organization discontinued its operations or dispos	sed of more	than 25% of its net ass	sets.				
Ver	3			3	16				
		Number of independent voting members of the governing body (Part VI, line 1b)			16				
οğ		Total number of individuals employed in calendar year 2017 (Part V, line 2a)			182				
/itie		Total number of volunteers (estimate if necessary)			164				
Activities		Total unrelated business revenue from Part VIII, column (C), line 12			0.				
_<		Net unrelated business taxable income from Form 990-T, line 34			0.				
				Prior Year	Current Year				
Φ	8	Contributions and grants (Part VIII, line 1h)		886,079.	131,078.				
ž	9	Program service revenue (Part VIII, line 2g)		10,661,995.	11,379,502.				
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		77,882.	175,456.				
<b>~</b>	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		492,834.	1,263,763.				
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		12,118,790.	12,949,799.				
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.				
	I	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.				
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		7,869,088.	8,337,086.				
)Su	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.				
Expenses	b	Total fundraising expenses (Part IX, column (D), line 25) $ ightharpoonup$ 197 , 08		4 405 265	4 224 224				
ш	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		4,187,367.	4,331,324.				
	l	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		12,056,455.	12,668,410.				
		Revenue less expenses. Subtract line 18 from line 12		62,335.	281,389.				
SOF			Ве	ginning of Current Year	End of Year				
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		20,029,343.	21,225,370.				
et A	21	Total liabilities (Part X, line 26)		1,061,954. 18,967,389.	1,387,028.				
Pa	rt II	Net assets or fund balances. Subtract line 21 from line 20		10,907,309.	19,030,342.				
		ties of perjury, I declare that I have examined this return, including accompanying schedules	and etateme	ante and to the heet of my	knowledge and helief it is				
		t, and complete. Declaration of preparer (other than officer) is based on all information of wh		-	Kilowicage and belief, it is				
uu,	COLLEC	t, and complete. Declaration of preparer (office than officer) is based on an information of wi	iicii proparci	ilas arīy kriowicuge.					
Sigi	•	Signature of officer		Date					
Her		LESLIE FRIEDEL, CEO							
Her	C	Type or print name and title							
		Print/Type preparer's name Preparer's signature	]	Date Check	PTIN				
Paid			CPA, 1	.1/12/18 if self-employ	P01081969				
	arer	Firm's name DONOVAN, P.C.		Firm's EIN ▶	**-***6555				
	Only	Firm's address 5151 E US HWY 36		o Ent					
	•	AVON, IN 46123		Phone no. (3	17) 745-6411				
May	the IF	S discuss this return with the preparer shown above? (see instructions)	<u></u>		X Yes No				
	01 11-2		ns.		Form <b>990</b> (2017)				

Par	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:  VISITING NURSE PROVIDES COMPASSIONATE CARE TO ALLEVIATE SUFFERING AND
	ENSURE QUALITY OF LIFE FOR THOSE AFFECTED BY SERIOUS ILLNESS.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?  If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
4-	revenue, if any, for each program service reported.  (Code: ) (Expenses \$ 8,430,391. including grants of \$ ) (Revenue \$ 10,382,793.)
4a	(Code:) (Expenses \$8,430,391. including grants of \$) (Revenue \$10,382,793.)  THE ORGANIZATION OFFERS HOSPICE SERVICE IN THE HOME TO THOSE WISHING TO
	REMAIN AT HOME AND TO THOSE IN A SKILLED NURSING FACILITY. FOR SUCH
	PATIENTS, THIS ALLOWS THE ABILITY TO STAY IN A FAMILIAR ENVIRONMENT
	PROVIDING COMFORT AND PEACE TO PATIENTS AND FAMILIES. THE ORGANIZATION
	ALSO PROVIDES THE OPTION OF HOSPICE HOME TO THOSE THAT MEET THE
	CRITERIA AND CAN NO LONGER REMAIN IN THEIR HOMES, OFTEN IN THEIR FINAL
	DAYS. HOSPICE HOME OFFERS 24 HOUR CARE IN A FREE-STANDING, 14-BED
	FACILITY. IN 2017, THE ORGANIZATION PROVIDED HOSPICE SERVICE TO 1,241
	PATIENTS COMPRISING 57,118 DAYS OF SERVICE.
4b	(Code:) (Expenses \$1,154,919. including grants of \$) (Revenue \$1,006,796.
	THE ORGANIZATION PROVIDES PALLIATIVE HOME HEALTH CARE SERVICES. IN
	2017, THE ORGANIZATION PROVIDED NURSING, THERAPY, AND HOME HEALTH AIDE
	SERVICES TO 215 PATIENTS, COMPRISING 4,938 DAYS OF SERVICE. THE
	ORGANIZATION ALSO PROVIDES PALLIATIVE CONSULTS TO BOTH INPATIENTS AND
	OUTPATIENTS TO PROVIDE DIRECTION IN THE COMFORT AND CARE IN THE
	TREATMENT OF THEIR ILLNESSES. TO ALL PATIENTS, THE ORGANIZATION SEEKS
	TO PROVIDE THE APPROPRIATE SYMPTOM MANAGEMENT IN ORDER TO LIVE
	COMFORTABLY.
4c	(Code:) (Expenses \$
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$
4e	Total program service expenses ▶ 9,585,310.

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
Ū	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		
′		7		x
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	<b>-</b> ′-		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i> Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
•	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10				
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	40		x
44	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		25
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		х	
	Part VI	11a	Λ	
D	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	446		х
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			х
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in		v	
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	v
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		37	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		7.7	
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G. Part III	19		Х
			000	

## Form 990 (2017) VISITING NURSE & HOSPICE HOME, INC. Part IV Checklist of Required Schedules (continued)

			Yes	No
<b>20</b> a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		<u> </u>
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			l
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	_X_	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			3,7
_	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		_
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	.		
	any tax-exempt bonds?	24c		_
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		$\vdash$
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	05-		x
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	25b		x
26	Schedule L, Part I  Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	230		125
20	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes "			
	complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			<del></del>
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а		28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		<u> </u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			<u>_</u> _
	Schedule N, Part II	32		<u> X</u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		37	
	Part V, line 1	34	X	_
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	$\vdash$
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	05.	х	
20	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		$\vdash$
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			y .
27	If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	37		x
38	and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	31		<del>  ^</del>
33	Note. All Form 990 filers are required to complete Schedule O	38	Х	
	1.2.2	, 50		

## Form 990 (2017) VISITING NURSE & HOSPICE HOME, INC. Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 18			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	<u> </u>
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			1
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		<u> X</u>
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<u>5a</u>		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		<del></del>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			7.7
	any contributions that were not tax deductible as charitable contributions?	<u>6a</u>		X
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	Gh.		
7	were not tax deductible?  Organizations that may receive deductible contributions under section 170(c).	6b		
7		7a		х
a h	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<u> </u>
	If "Yes," did the organization notify the donor of the value of the goods or services provided?  Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	15		$\vdash$
Ū	to file Form 8282?	7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		<u> </u>
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12	-		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
100	amounts due or received from them.)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	IZa		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
-	Note. See the instructions for additional information the organization must report on Schedule O.	154		
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O	14b		
		Form	990	(2017)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

800						X					
Sec	tion A. Governing Body and Management					l					
_		Ι.	1 16		Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year	<u>1a</u>	16								
	If there are material differences in voting rights among members of the governing body, or if the governing										
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.										
b	Enter the number of voting members included in line 1a, above, who are independent	1b	16								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with	any other								
	officer, director, trustee, or key employee?			2		X					
3	Did the organization delegate control over management duties customarily performed by or under the	direc	t supervision								
	of officers, directors, or trustees, or key employees to a management company or other person?			3		X					
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 wa	s filed?	4		Х					
5	Did the organization become aware during the year of a significant diversion of the organization's ass	ets?		5		X					
6											
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap	point	one or								
	more members of the governing body?			7a		Х					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st	ockho	lders, or								
	persons other than the governing body?			7b		Х					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the yea										
а	The governing body?	-	=	8a	Х						
b	Each committee with authority to act on behalf of the governing body?			8b	Х						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read										
	organization's mailing address? If "Yes." provide the names and addresses in Schedule O			9		х					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re										
	,		,		Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?			10a		Х					
	If "Yes," did the organization have written policies and procedures governing the activities of such ch										
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	befo	re filing the form?	11a	X						
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.										
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to con	flicts?	12b	X						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	es," c	escribe								
	in Schedule O how this was done			12c	Х						
13	Did the organization have a written whistleblower policy?			13	Х						
14	Did the organization have a written document retention and destruction policy?			14	X						
15	Did the process for determining compensation of the following persons include a review and approva										
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?										
а	The organization's CEO, Executive Director, or top management official			15a	X						
	Other officers or key employees of the organization			15b	X						
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).										
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangements	nent w	rith a								
	taxable entity during the year?			16a		Х					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	e its p	articipation								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	izatio	ı's								
	exempt status with respect to such arrangements?			16b							
Sec	tion C. Disclosure										
17	List the states with which a copy of this Form 990 is required to be filed ▶IN										
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T	(Sect	on 501(c)(3)s only) av	ailable	•						
	for public inspection. Indicate how you made these available. Check all that apply.										
	X Own website Another's website X Upon request Other (explain	in Sc	hedule O)								
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, con	flict o	f interest policy, and	financ	ial						
	statements available to the public during the tax year.										
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks an	d records:								
	ELAINE JONES - 260-435-3222										
	5910 HOMESTEAD ROAD, FORT WAYNE, IN 46814										

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

ALTERITIC   COLOR	Check this box if neither the organization n	or any related	orga	niza	tion	con	nper	sate	ed any current officer, d	rector, or trustee.			
Name and Title   Nove age   Nours per	(A)	(B)			_ (0	<b>C</b> )			(D)	(E)	(F)		
Double per   New   New	Name and Title	Average	(do						Reportable	Reportable	Estimated		
New Normal Compensations   New Normal Compensations   New York		1	box	box, unless person is both an					· .	•			
CHAIR			_				174443						
CHAIR		1 '	lirecto				L			•	•		
CHAIR		1	96 Or (	stee			ısatec		_	(** 27 1033 141100)			
CHAIR		1	truste	al tru:		yee	n be		(** 2. *********************************		-		
CHAIR		1	idual	tution	Ja.	emplo	est co	Jer.			organizations		
CHAIR		<u> </u>	Indi	Insti	Offic	Key	High	Forn					
ALTERITIC   COLOR	(1) BYERS, JOSEPH												
VICE CHAIR			Х		Х				0.	0.	0.		
SECONTENSIVE   SECONT   SECO	(2) HAYS, PATTI	1.00								_	_		
TREASURER			Х		X				0.	0.	0.		
(4) THORSON, JESICA	(3) BRUNNEMER, JAMES	1.00								_	_		
SECRETARY			Х		X				0.	0.	0.		
S BURTON, ANDREW		1.00											
Director   X			X		X		<u> </u>		0.	0.	0.		
CALIDER, DUSTIN	•	1.00									_		
DIRECTOR			Х				_		0.	0.	0.		
The content of the		1.00											
DIRECTOR			Х				_		0.	0.	0.		
(8) FREDERICK, ELIZABETH	•	1.00									_		
DIRECTOR		1 00	Х				_		0.	0.	0.		
SERARDOT, THAD		1.00								•			
DIRECTOR   X		1 00	Х				_		0.	0.	0.		
The color of the		1.00								•	•		
DIRECTOR   X		1 00	X				┝		0.	0.	0.		
Column		1.00	3,7							0	•		
DIRECTOR   X		1 00	X				-		0.	0.	0.		
1.00   DIRECTOR   X   0.		1.00	v							0	0		
DIRECTOR   X		1 00	Λ						0.	0.	0.		
1.00		1.00	v							0	0		
DIRECTOR   X		1 00	Δ						0.	0.	· ·		
Column		1.00	v						_	0	0		
DIRECTOR   X   0. 0. 0.		1 00	Λ				┢		0.	0.	<u></u>		
(15) SCHENKEL PE, CHRIS       1.00         DIRECTOR       X       0.       0.       0.         (16) SLOCUM, MOLLY       1.00       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.         (17) ZIMMERMAN, GINA       1.00       0.       0.       0.       0.	•	1.00	v						l	0	n		
DIRECTOR   X   0. 0. 0.   0.   (16) SLOCUM, MOLLY   1.00		1.00	22						•	<b>.</b>	•		
(16) SLOCUM, MOLLY         1.00           DIRECTOR         X           (17) ZIMMERMAN, GINA         1.00		1.00	x						n.	0 .	0 -		
DIRECTOR X 0. 0. 0. (17) ZIMMERMAN, GINA 1.00		1.00					$\vdash$			•			
(17) ZIMMERMAN, GINA 1.00			x						0.	0.	0.		
		1.00	T-				t			3.			
DIRECTOR $X = \begin{bmatrix} X & Y & Y & Y & Y & Y & Y & Y & Y & Y &$	•		Х						0.	0.	0.		

732007 11-28-17 Form **990** (2017)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
(A)	(B)				C)			(D)	(E)	(F)			
Name and title	Average	(do	not c	Pos			200	Reportable	Reportable		Estimated		
	hours per	box	, unle	ss per	rson i	is both	n an	compensation	compensation	۱	an	nount	of
	week		cer ar	id a d	irecto	or/trus	tee)	from	from related			other	
	(list any hours for	recto						the	organizations	- 1		pensa 	
	related	or di	fee			sated		organization	(W-2/1099-MIS	ا (ت		om th	
	organizations	rustee	trustee		ee ee	n be u		(W-2/1099-MISC)			_	anizat d relat	
	below	dual t	rtio na	_	nploy	st cor	-					nizati	
	line)	Individual trustee or director	Institutional t	Officer	Key employee	Highest compensated employee	Former				0.90		00
(18) FEHLHABER, BRIAN	1.00												
CHAIR (END 07/17)	1.00	Х		Х				0.		0.			0.
(19) BANDOR BRAUN, VICKI	1.00												
SECRETARY (END 02/17)		Х		х				0.		0.			0.
(20) BAER, JEROME	1.00												
DIRECTOR (END 07/17)		Х						0.		0.			0.
(21) CAVANAUGH RN, ANNE	1.00												
DIRECTOR (END 07/17)	1.00	Х						0.		0.			0.
(22) MITCHELL, DAVITA	1.00												
DIRECTOR (END 07/17)		Х						0.		0.			0.
(23) SVITEK, JOSEPH	1.00												
DIRECTOR (END 11/17)		Х						0.		0.			0.
(24) KLIMES, ERIC	40.00					$\vdash$				<del>*  </del>			
CEO	1.00	1		х				92,808.		0.			0.
(25) JONES, ELAINE	40.00							,					
DIRECTOR OF FINANCE		1		х				51,049.		0.		1.1	21.
(26) MARSHALL, COLLEEN	40.00							, , , , , , ,					
CHIEF OPERATING OFFICER		1		х				95,106.		0.		3,2	10.
1b Sub-total							<b></b>	238,963.		0.		4,3	31.
c Total from continuation sheets to Part VI							•	973,678.		0.			77.
. =							•	1,212,641.		0.			08.
2 Total number of individuals (including but no					ove	e) wh	o re		000 of reportable				
compensation from the organization						,		·· <del>,</del> ,					6
												Yes	No
3 Did the organization list any <b>former</b> officer,	director, or tru	uste	e. ke	v en	olan	vee.	or	highest compensated er	nplovee on	ſ			
line 1a? If "Yes," complete Schedule J for si				•				g	•	- [	3		х
4 For any individual listed on line 1a, is the su													
and related organizations greater than \$150											4	Х	
5 Did any person listed on line 1a receive or a													
rendered to the organization? If "Yes," com										[	5		Х
Section B. Independent Contractors	prote Corrogan	<i>.</i>	0, 00	,	3010	011							
Complete this table for your five highest cor	mpensated inc	lepe	nder	nt co	ontra	acto	rs th	hat received more than \$	100,000 of comp	ensat	ion fro	m	
the organization. Report compensation for t													
(A)								(B)			(C	;)	
Name and business	address							Description of s	ervices	C	ompe		n
REHABPRO													
8412 BREMEN WAY, FORT WAY	NE, IN	46	28	5				THERAPY			18	8,3	70.
								İ	1				

Total number of independent contractors (including but not limited to those listed above) who received more than

Form 990 VISITING	NURSE &	: H	OS	PI	CE	Н	OM	E, INC.	**_**	7026
Part VII Section A. Officers, Directors, Tru									es (continued)	
(A)	(B)				<del>)</del>			(D)	(E)	(F)
Name and title	Average			Pos		1		Reportable	Reportable	Estimated
	hours	(cl	heck	all t	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	'n				loyee		the	organizations	compensation
	(list any hours for	directo				demp		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	related	3e or (	stee			sate		(***2/1099*****100)		and related
	organizations	Individual trustee or director	Institutional trustee		yee	Highest compensated employee				organizations
	below	idual	tution	-e	Key employee	esto	ıer			· ·
	line)	Indi	Insti	Officer	Key	High	Former			
(27) MOORE D.O., ANN	40.00									
CHIEF MEDICAL DIRECTOR						X		264,791.	0.	19,347.
(28) SHANKSTER, MARY	40.00									
CHIEF DEVELOPMENT OFFICER				Х				80,826.	0.	1,926.
(29) SMITH, KATHRYN	40.00									
NURSE PRACTITIONER						Х		101,135.	0.	13,078.
(30) THOMAS, LAURA	40.00								_	
NURSE PRACTITIONER						X		101,038.	0.	17,295.
(31) TRIBBLE M.D., DAVID	40.00	ļ								
PHYSICIAN ON STAFF	40.00					X		119,482.	0.	6,936.
(32) WIGNER D.O., MARY	40.00					,,		200 100	0	15 065
PHYSICIAN ON STAFF	40.00					X		202,182.	0.	15,265.
(33) HERMANN, PHYLLIS	40.00			<b>37</b>				104 224	0	11 020
CEO (END 07/17)	1.00			Х				104,224.	0.	11,030.
		ļ								
		ł								
	-		_							
		1								
						$\vdash$				
	1	<b>!</b>		<b>!</b>	I		1			
Total to Part VII, Section A, line 1c								973,678.		84,877.
. Star 15 Fact vin, Cooker vi, into 10										/

Form 990 (2017) VISITIN
Part VIII Statement of Revenue

		Check if Schedule O conta	ains a response	or note to any lin	e in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
တ္ တ	1 a	Federated campaigns	1a					312 311
ant		Membership dues						
ي ق		Fundraising events						
ifts		Related organizations		131,078.				
Contributions, Gifts, Grants and Other Similar Amounts		Government grants (contributi		·				
Sig		All other contributions, gifts, gran						
her her	-	similar amounts not included abov	·					
	a	Noncash contributions included in lines						
Sor	_	Total. Add lines 1a-1f		<b></b>	131,078.			
				Business Code				
ø	2 a	HOSPICE SERVICES AT HOM	ſΕ	621610	7,493,711.	7,493,711.		
Ş		INPATIENT HOSPICE SERVI		623000	2,878,995.	2,878,995.		
Ser	С	PALLIATIVE CARE SERVICE	621610	1,006,796.	1,006,796.			
Program Service Revenue	d							
Beg	е	•						
Pro	f	All other program service reve	nue					
		Total. Add lines 2a-2f			11,379,502.			
	3	Investment income (including						
		other similar amounts)			137,507.			137,507.
	4	Income from investment of tax						
	5	Royalties		<b></b>				
			(i) Real	(ii) Personal				
	6 a	Gross rents						
	b	Less: rental expenses						
		Rental income or (loss)						
		Net rental income or (loss)						
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	988,044	•				
	b	Less: cost or other basis						
		and sales expenses	950,095	•				
	С	Gain or (loss)	37,949	•				
	d	Net gain or (loss)		<u></u>	37,949.			37,949.
Φ	8 a	Gross income from fundraising	g events (not					
		including \$	of					
eve		contributions reported on line	1c). See					
Other Revenu		Part IV, line 18	;	750.				
the l	b	Less: direct expenses	1	21,678.				
0	С	Net income or (loss) from fund	raising events	<u></u>	-20,928.			-20,928.
	9 a	Gross income from gaming ac	tivities. See					
		Part IV, line 19	;	a				
	b	Less: direct expenses	1	<b></b>				
	С	Net income or (loss) from gam	ing activities	<u></u>				
	10 a	Gross sales of inventory, less	returns					
		and allowances	6	a				
	b	Less: cost of goods sold	I	<b></b>				
,	С	Net income or (loss) from sales	s of inventory	<b></b>				
		Miscellaneous Revenue		Business Code				
		INCR IN ASSETS OF VNHH	FOUNDATION	900099	1,274,604.	1,274,604.		
	b	MISCELLANEOUS		900099	10,087.	10,087.		<del>                                     </del>
	С							
		All other revenue						
	е	Total. Add lines 11a-11d			1,284,691.			
	12	Total revenue. See instructions.			12,949,799.	12,664,193.	0.	154,528.

### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**)
Fundraising (C) Management and general expenses (A) Do not include amounts reported on lines 6b. Program service expenses Total expenses expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ....... Benefits paid to or for members ..... Compensation of current officers, directors, 441,300. 223,736. 217,564. trustees, and key employees ..... Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 6,298,557. 4,970,612. 1,202,135. 125,810. 7 Pension plan accruals and contributions (include 127,034. 86,684. 37,924. 2,426. section 401(k) and 403(b) employer contributions) 668,610. 993,418. 306,843. 17,965. Other employee benefits 9 476,777. 320,184. 148,048. 8,545. 10 Payroll taxes 11 Fees for services (non-employees): Management 13,709. 13,709. Legal 47,935. 47,935. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 251,522. column (A) amount, list line 11g expenses on Sch O.) 35,061. 216,461. <u>48,</u>751. 101,667. 51,686. 1,230. Advertising and promotion 12 291,528. 181,462. 96,939. 13,127. 13 Office expenses 264,763. 106,183. 156,379. 2,201. Information technology 14 Royalties 15 144,742. 83,721. 3,970. 57,051. 16 Occupancy 261,451. 233,438. 28,013. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 9,881. 9,881. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 171,815. 478,027. 287,521. 18,691. Depreciation, depletion, and amortization 22 150,216. 99,945. 47,847. 2,424. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 1,948,963. 1,948,963. PATIENT EXPENSES BAD DEBT EXPENSE 266,845. 266,845. 39,820. 39,258. 6,240. 33,580. MISCELLANEOUS 29,<mark>921.</mark> CONTINUING EDUCATION 9,337. 20,997. 15,222. 5.082. 693. e All other expenses 12,668,410. 9,585,310. 2,886,018. 197,082. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2017)
Part X | Balance Sheet

Pai	rt X	Balance Sheet				
		Check if Schedule O contains a response or note to	any line in this Part X			
				<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing		106,793.	1	46,308.
	2	Savings and temporary cash investments		1,971,779.	2	1,570,891.
	3	Pledges and grants receivable, net		273,902.	3	144,592.
	4	Accounts receivable, net		1,884,860.	4	1,863,190.
	5	Loans and other receivables from current and forme				
		trustees, key employees, and highest compensated	employees. Complete			
		Part II of Schedule L			5	
	6	Loans and other receivables from other disqualified				
		section 4958(f)(1)), persons described in section 495				
		employers and sponsoring organizations of section 5				
κ		employees' beneficiary organizations (see instr). Con			6	
Assets	7	Notes and loans receivable, net			7	
As	8	Inventories for sale or use			8	
	9	Duran del como con con del defense de de conce		143,670.	9	88,083.
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D10	a 10,231,022.			
	b	basis. Complete Part VI of Schedule D  Less: accumulated depreciation  10	ы 4,222,341.	6,183,293.	10c	6,008,681.
	11	Investments - publicly traded securities		4,870,446.	11	5,634,421.
	12	Investments - other securities. See Part IV, line 11			12	
	13	Investments - program-related. See Part IV, line 11		13		
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11	4,594,600.	15	5,869,204.	
	16	Total assets. Add lines 1 through 15 (must equal lin		20,029,343.	16	21,225,370.
	17	Accounts payable and accrued expenses	1,061,954.	17	1,387,028.	
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part	IV of Schedule D		21	
S	22	Loans and other payables to current and former office				
ij		key employees, highest compensated employees, ar	nd disqualified persons.			
Liabilities		Complete Part II of Schedule L			22	
_	23	Secured mortgages and notes payable to unrelated			23	
	24	Unsecured notes and loans payable to unrelated thin			24	
	25	Other liabilities (including federal income tax, payabl				
		parties, and other liabilities not included on lines 17-	24). Complete Part X of			
		Schedule D		1 061 054	25	1 205 000
	26	Total liabilities. Add lines 17 through 25	, दिन	1,061,954.	26	1,387,028.
		Organizations that follow SFAS 117 (ASC 958), ch				
es		complete lines 27 through 29, and lines 33 and 34		10 000 100		10 720 056
anc	27	Unrestricted net assets	18,868,103.	27	19,739,056.	
Bal	28			73,286.	28	73,286.
힏	29			26,000.	29	26,000.
교		Organizations that do not follow SFAS 117 (ASC 9	958), check here 🕨 🔙			
ō		and complete lines 30 through 34.				
sets	30	Capital stock or trust principal, or current funds			30	
Ass	31	Paid-in or capital surplus, or land, building, or equipr			31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated incom		18,967,389.	32	10 020 242
~	33			20,029,343.	33	19,838,342.
	34	Total liabilities and net assets/fund balances		40,049,343.	34	21,225,370.

Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,94				
2	Total expenses (must equal Part IX, column (A), line 25)	2	12	,66	8,4	10.		
3	Revenue less expenses. Subtract line 2 from line 1	3		28	1,3	89.		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	18	,96	7,3	89.		
5								
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,							
	column (B))	10	19	,83	8,3	42.		
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII					X		
					Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?			2b	X			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,						
	consolidated basis, or both:							
	Separate basis Consolidated basis X Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,						
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х			
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Aud	dit					
	Act and OMB Circular A-133?			За		Х		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed auc	lit					
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	<u></u>		3b				

### SCHEDULE A

Department of the Treasury

Internal Revenue Service

Total

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

VISITING NURSE & HOSPICE HOME

**Employer identification number** \*\*-\*\*\*7026

Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 X An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed n your governing document? (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Schedule A (Form 990 or 990-EZ) 2017

## Schedule A (Form 990 or 990-EZ) 2017 VISITING NURSE & HOSPICE HOME, INC. \*\*-\*\*\*7 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) ►	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-	1					
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
	The portion of total contributions						
_	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
•							
	Public support. Subtract line 5 from line 4.						
	· · · · · · · · · · · · · · · · · · ·	(a) 2012	(b) 001.4	(a) 201 <i>E</i>	(4) 2016	(a) 2017	(f) Total
	ndar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
_	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
	<b>Total support.</b> Add lines 7 through 10						
	Gross receipts from related activities,	•	,			12	
13	First five years. If the Form 990 is for	· ·	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
800	organization, check this box and stop						<u></u>
	etion C. Computation of Public			. (6)			
	Public support percentage for 2017 (li		•	* * * *		14	9/
	Public support percentage from 2016					15	%
16a	33 1/3% support test - 2017. If the o				14 is 33 1/3% or n	nore, check this box	< and
	stop here. The organization qualifies a		-				
b	33 1/3% support test - 2016. If the o						
	and <b>stop here.</b> The organization quali						
17a	10% -facts-and-circumstances test	•					•
	and if the organization meets the "fact		•	-	•	•	
	meets the "facts-and-circumstances" t						
b	10% -facts-and-circumstances test	- 2016. If the org	janization did not o	check a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets th	e "facts-and-circu	mstances" test, ch	neck this box and	stop here. Explai	n in Part VI how the	
	organization meets the "facts-and-circ	umstances" test.	The organization o	qualifies as a public	cly supported orga	nization	▶⊑
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	and see instructions	; <b>&gt;</b> 🔲

Schedule A (Form 990 or 990-EZ) 2017

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support			_			
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	773,392.	2046674.	1162183.	900,772.	131,078.	5014099.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	10284409.	10504647.	10709246.	10685042.	11389589.	53572933.
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	11057801.	12551321.	11871429.	11585814.	<u> 11520667.</u>	58587032.
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						0.
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
,	Add lines 7a and 7b						0.
	Public support. (Subtract line 7c from line 6.)						58587032.
	ction B. Total Support					•	
Cale	ndar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9	Amounts from line 6	11057801.	12551321.	11871429.	11585814.	11520667.	58587032.
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	215,991.	297,214.	230.516.	127,165.	137.507.	1008393.
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b	215,991.	297,214.	230,516.	127,165.	137,507.	1008393.
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on		- ,		,	,	
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	<u>11273792.</u>	12848535.	12101945.	11712979.	11658174.	59595425.
14	First five years. If the Form 990 is fo	•			•	. , . ,	. —
Sec	check this box and stop here ction C. Computation of Publi	ic Support Per	centage			<u></u>	P
	Public support percentage for 2017 (			volumn (fl)		15	98.31 %
	Public support percentage for 2017 (					16	98.31 %
	ction D. Computation of Inves					10	J0 • 2 J 70
	Investment income percentage for 20			ne 13 column (fl)		17	1.69 %
	Investment income percentage from					18	1.75 %
	a 33 1/3% support tests - 2017. If the	•		on line 14. and line			, <u>, -</u>
	more than 33 1/3%, check this box a						▶ 🔽
k	33 1/3% support tests - 2016. If the	e organization did n	not check a box on	line 14 or line 19a	, and line 16 is mo	re than 33 1/3%, a	and
20	line 18 is not more than 33 1/3%, che <b>Private foundation.</b> If the organization						. $\square$

Schedule A (Form 990 or 990-EZ) 2017

Vas No

## Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

_		Yes	No
Т	1		
	•		
ļ	2		
	3a		
	Ou		
L	3b		
ŀ	3c		
	4a		
	Tu		
ı	4b		
	4c		
	5a		
	5b		
	5с		
	6		
	7		
	8		
ŀ	9a		
	0.		
	9b		
	9c		
$\mid$	10a		
	10b		
99	0 or 99	0-F7	2017

За

trustees of each of the supported organizations? Provide details in Part VI.

**b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes." *describe in* **Part VI** *the role played by the organization in this regard.* 

Cobo	edule A (Form 990 or 990-EZ) 2017 VISITING NURSE & HOSPIC	יד <b>א</b> רא שי	TNC	**-***7026 Page 6
Pa				7020 Page 0
1	Check here if the organization satisfied the Integral Part Test as a qualifying			Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must consider the control of	-		,
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

<u>3</u>

5

6

Minimum asset amount for prior year (from Section B, line 8, Column A)

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions)

Enter greater of line 2 or line 3

instructions).

Income tax imposed in prior year

Schedule A	(Form	aan	or 990	1_F71	2017

	rdule A (Form 990 or 990-EZ) 2017 VISITING NURSI			*-***7026 Page 7
	ion D - Distributions	ajjoj Supporting Orga	nizations (continued)	Current Year
1	Amounts paid to supported organizations to accomplish exer	mnt nurnosos		Current rear
	Amounts paid to supported organizations to accomplish exer Amounts paid to perform activity that directly furthers exemp			
_	organizations, in excess of income from activity	t purposes or supported		
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	<u> </u>	
4	Amounts paid to acquire exempt-use assets	3 or supported organizations	<b>5</b>	
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which th	ne organization is responsive		
•	(provide details in <b>Part VI</b> ). See instructions.	io organization lo responente		
9	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2017 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2017			
а				
b	From 2013			
С	From 2014			
d	From 2015			
е	From 2016			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2017 distributable amount			
i	Carryover from 2012 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2017 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2017 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2017, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2017. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2018. Add lines 3j			
	and 4c.			

Schedule A (Form 990 or 990-EZ) 2017

Breakdown of line 7:
 Excess from 2013
 Excess from 2014
 Excess from 2015
 Excess from 2016
 Excess from 2017

## Schedule B (Form 990, 990-EZ,

or 990-PF)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2017

Name of the organization

Organization type (check one):

**Employer identification number** 

VISITING NURSE & HOSPICE HOME, INC. \*\*-\*\*\*7026

Filers of:	Section:			
Form 990 or 990-EZ	$\boxed{\textbf{X}}$ 501(c)( $3$ ) (enter number) organization			
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation			
	527 political organization			
Form 990-PF	501(c)(3) exempt private foundation			
	4947(a)(1) nonexempt charitable trust treated as a private foundation			
	501(c)(3) taxable private foundation			
, ,	s covered by the <b>General Rule</b> or a <b>Special Rule.</b> 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.			
General Rule				
	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.			
property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
sections 509(a)(1) a any one contributo	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from r, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.			
year, total contribu	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the tions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for ruelty to children or animals. Complete Parts I, II, and III.			
year, contributions is checked, enter h purpose. Don't con	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box here the total contributions that were received during the year for an exclusively religious, charitable, etc., implete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year \ \bigsim \text{\$\tex{			
but it <b>must</b> answer "No" on	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to ne filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).			

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

VISITING NURSE & HOSPICE HOME, INC.

\*\*-\*\*\*7026

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	VISITING NURSE AND HOSPICE HOME FOUNDATION  5910 HOMESTEAD RD  FORT WAYNE, IN 46814	\$131,078.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

## VISITING NURSE & HOSPICE HOME, INC.

\*\*-\*\*\*7026

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
23453 11-01-		\$\$	990, 990-EZ, or 990-PF) (201			

Part III	NG NURSE & HOSPICE HOME	inutions to organizations described	in section	**-***/026 n 501(c)(7), (8), or (10) that total more than \$1,000 for		
art III	the year from any one contributor. Complete of	columns (a) through (e) and the follo	wina line	entry. For organizations		
	completing Part III, enter the total of exclusively religious Use duplicate copies of Part III if additiona	, charitable, etc., contributions of \$1,000 or all space is needed.	less for the	e year. (Enter this into. once.)		
a) No. from						
rom Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
_						
		(e) Transfer of gif	ft			
	Transferee's name, address, ar	ad <b>7</b> ID + 4	D	elationship of transferor to transferee		
	Transieree's Hame, address, ar	IU ZIF + 4		elationship of transferor to transferee		
-						
-						
) No. rom	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
art I	(b) Ful pose of gift	(c) Ose of gift		(u) Description of now girt is field		
-						
-		-				
-						
		(e) Transfer of gif	l			
	(e) transier of gift					
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee			
-						
-						
ı) No.			1			
rom	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
art I						
-						
-						
		(e) Transfer of gif	ft			
	Transferee's name, address, ar	nd ZIP + 4	Re	elationship of transferor to transferee		
-						
-						
-						
) No.						
) No. rom Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
]						
-						
		(e) Transfer of gif	ft			
	Transferacio nama address	ad <b>7</b> ID + 4	P.	olationahin of transferor to transferor		
$\vdash$	Transferee's name, address, ar	10 ZIP + 4	K	elationship of transferor to transferee		
-						
-						
l -						

## **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

VISITING NURSE & HOSPICE HOME,

**Employer identification number** \*\*-\*\*\*7026

	organization answered "Yes" on Form 990, Part IV, line	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor adv	vised funds
	are the organization's property, subject to the organization's e	_	
6	Did the organization inform all grantees, donors, and donor ad		
	for charitable purposes and not for the benefit of the donor or		•
	impermissible private benefit?	, , , ,	
Par			
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or ed		nistorically important land area
	Protection of natural habitat	Preservation of a c	certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the for	m of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic structure	cture included in (a)	2c
d	Number of conservation easements included in (c) acquired af	ter 7/25/06, and not on a historic struc	cture
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, release	ased, extinguished, or terminated by t	the organization during the tax
	year ▶		
4	Number of states where property subject to conservation ease	ement is located	_
5	Does the organization have a written policy regarding the period	odic monitoring, inspection, handling o	of
	violations, and enforcement of the conservation easements it $\boldsymbol{h}$	nolds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	andling of violations, and enforcing co	onservation easements during the year
	<b>&gt;</b>		
7	Amount of expenses incurred in monitoring, inspecting, handli	ng of violations, and enforcing conser	vation easements during the year
	<b>▶</b> \$		
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section 17	70(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	•	
	include, if applicable, the text of the footnote to the organization	on's financial statements that describe	es the organization's accounting for
<b>D</b>	conservation easements.	Aut Historiaal Tussaanus au 4	Other Circilar Assats
Par	t III Organizations Maintaining Collections of		Other Similar Assets.
	Complete if the organization answered "Yes" on Form 9		
1a	If the organization elected, as permitted under SFAS 116 (ASC		
	historical treasures, or other similar assets held for public exhil	,	erance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describe		
b	If the organization elected, as permitted under SFAS 116 (ASC	• •	
	treasures, or other similar assets held for public exhibition, edu	ucation, or research in furtherance of p	public service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		<b>.</b> .
2	If the organization received or held works of art, historical treas		cial gain, provide
	the following amounts required to be reported under SFAS 110	-	
а	Revenue included on Form 990, Part VIII, line 1		
_	Assets included in Form 900, Part Y		<b>.</b> .

7,441,025.

2,254,872.

Schedule D (Form 990) 2017

4,836,677

6,008,681.

636,879.

2,604,348.

1,617,993.

e Other

b Buildingsc Leasehold improvements

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X, column (B), line 10c.)

Part VII Investments - Other Securities.	RSE & HOSPICE	•	-***7026 Page
Complete if the organization answered "Yes"	on Form 990. Part IV. line	11b. See Form 990. Part X. line 12	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1) Financial derivatives	. ,	, ,	
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	
	Description		(b) Book value
(1) INTEREST IN NET ASSETS OF	VISITING NURS	SE AND HOSPICE HOME	F 060 004
(2) FOUNDATION, INC.			5,869,204
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			F 0C0 004
Total. (Column (b) must equal Form 990. Part X. col. (B) line	: 15.)	<b>&gt;</b>	5,869,204

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2017

SCHE	edule D (Form 990) 2017 VIDITING NORDE & HODITCE HOME	, 111	- •		7020 Page
Pa	rt XI Reconciliation of Revenue per Audited Financial Statements \	With Re	evenue per Ret	urn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	13,561,041.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	589,564.		
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d		2d	21,678.		
е	Add lines 2a through 2d			2e	611,242.
3	Subtract line 2e from line 1			3	12,949,799.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)			5	12,949,799.
Pa	rt XII Reconciliation of Expenses per Audited Financial Statements	With E	xpenses per R	eturi	າ.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements			1	12,690,088.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments 2	2b			
С	Other losses 2	2c			
d	Other (Describe in Part XIII.)	2d	21,678.		
е	Add lines 2a through 2d			2e	21,678.
3	Subtract line 2e from line 1			3	12,668,410.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
_	Add lines 42 and 4b			40	0.

5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)
Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

### PART X, LINE 2:

PROFESSIONAL ACCOUNTING STANDARDS REQUIRE THE CORPORATION TO RECOGNIZE A

TAX LIABILITY ONLY IF IT IS MORE LIKELY THAN NOT THE TAX POSITION WOULD BE

SUSTAINED IN A TAX EXAMINATION, WITH A TAX EXAMINATION BEING PRESUMED TO

OCCUR. THE AMOUNT RECOGNIZED IS THE LARGEST AMOUNT OF TAX LIABILITY THAT

IS GREATER THAN 50% LIKELY OF BEING REALIZED ON EXAMINATION. FOR TAX

POSITIONS NOT MEETING THE MORE-LIKELY-THAN-NOT TEST, NO TAX LIABILITY IS

RECORDED. THE CORPORATION HAS EXAMINED THIS ISSUE AND HAS DETERMINED THAT

THERE ARE NO MATERIAL CONTINGENT TAX LIABILITIES OR QUESTIONABLE TAX

POSITIONS. THE TAX YEARS ENDED AFTER 2013 ARE OPEN TO AUDIT FOR BOTH

FEDERAL AND STATE PURPOSES.

Schedule D (Form 990) 2017

12,668,410

Schedule D (Form 990) 2017	VISITING NURSE & HOSPICE HOME, INC.	**-***7026 Page <b>5</b>
Part XIII   Supplemental Inf	ormation (continued)	
PART XI, LINE 2D -	OTHER ADJUSTMENTS:	
DIRECT FUNDRAISING	EXPENSE OFFSET AGAINST REVENUE	21,678.
PART XII, LINE 2D	- OTHER ADJUSTMENTS:	
DIRECT FUNDRAISING	EXPENSE OFFSET AGAINST REVENUE	21,678.

## SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Inspection

**Employer identification number** 

\*\*-\*\*\*7026

Name of the organization

Department of the Treasury

VISITING NURSE & HOSPICE HOME,

**Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as, maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Written employment contract Compensation committee X Compensation survey or study Independent compensation consultant Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: X a Receive a severance payment or change-of-control payment? 4a X **b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b c Participate in, or receive payment from, an equity-based compensation arrangement? X 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 5 contingent on the revenues of: Х a The organization? 5a X Any related organization? If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 6 contingent on the net earnings of: X a The organization? 6a X **b** Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III X 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III Х 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2017

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Deficilis	(6)(1)-(0)	reported as deferred on prior Form 990
(1) MOORE D.O., ANN	264,791.	0.	0.	6,604.	12,743.	284,138.	0.
CHIEF MEDICAL DIRECTOR (ii		0.	0.	0.	0.	0.	0.
(2) WIGNER D.O., MARY (i)		0.	0.	5,666.	9,599.	217,447.	0.
PHYSICIAN ON STAFF (ii		0.	0.	0.	0.	0.	0.
(i)							
(ii							
(i)							
(ii							
(i)							
(ii							
(i)							
(ii							
(i)							
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(i)							
(ii							
(i) (ii							
(i)							
(ii							
(i)							
(ii							

### **SCHEDULE 0**

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

VISITING NURSE & HOSPICE HOME, INC.

**Employer identification number** \*\*-\*\*\*7026

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
VISITING NURSE PROVIDES COMPASSIONATE CARE TO ALLEVIATE SUFFERING AND
ENSURE QUALITY OF LIFE FOR THOSE AFFECTED BY SERIOUS ILLNESS.
FORM 990, PART I, LINE 6
VOLUNTEERS SERVE THE ORGANIZATION IN VARIOUS WAYS FROM PROVIDING
ORGANIZATIONAL SUPPORT TO PERSONAL CARE TO PATIENTS AND THEIR FAMILIES.
FORM 990, PART VI, SECTION B, LINE 11B:
ORGANIZATION'S PROCESS TO REVIEW FORM 990:
THE FORM 990 IS REVIEWED AND APPROVED BY THE AUDIT COMMITTEE PRIOR TO
FILING. EACH MEMBER OF THE BOARD OF DIRECTORS IS ALSO PROVIDED A COPY OF
THE FORM 990. THE AUDIT COMMITTEE REPORTS THE RESULTS OF ITS REVIEW TO THE
BOARD OF DIRECTORS AT THE NEXT SCHEDULED BOARD MEETING.
FORM 990, PART VI, SECTION B, LINE 12C:
ALL BOARD MEMBERS AND STAFF ARE REQUIRED TO COMPLETE A CONFLICT OF INTEREST
DISCLOSURE STATEMENT ON AN ANNUAL BASIS. THE FORMS ARE REVIEWED BY THE CEO
AND HUMAN RESOURCES STAFF AND MAINTAINED AT THE ORGANIZATION'S OFFICES.
THE FORMS ARE AVAILABLE SHOULD ANY POTENTIAL CONFLICT ARISE THROUGHOUT THE
YEAR.
FORM 990, PART VI, SECTION B, LINE 15:
COMPENSATION DECESS FOR TOP OFFICIAL.

THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS SERVES THE ROLE OF A

Name of the organization

OF OAKLAND, NJ.

**Employer identification number** 

VISITING NURSE & HOSPICE HOME, INC. \*\*-\*\*\*7026

COMPENSATION COMMITTEE. ANNUALLY, THE EXECUTIVE COMMITTEE CONDUCTS A

PERFORMANCE REVIEW OF THE CEO TO DETERMINE IF THE CEO HAS ATTAINED THE

GOALS SPECIFIED FOR THAT YEAR. ANY COMPENSATION ADJUSTMENT IS DETERMINED

BY THE EXECUTIVE COMMITTEE BY REFERENCE TO COMPARABLE SALARIES IN THE LOCAL

MARKET AND BY REFERENCE TO DATA PUBLISHED IN THE HOSPICE SALARY AND

BENEFITS REPORT PUBLISHED BY HOSPITAL AND HEALTH CARE COMPENSATION SERVICE

### COMPENSATION FOR OFFICERS:

COMPENSATION ADJUSTMENTS FOR OTHER MANAGEMENT PERSONNEL ARE DETERMINED BY

THE CEO AFTER CONSIDERATION OF EMPLOYEE PERFORMANCE AND BY REFERENCE TO

COMPARABLE COMPENSATION IN THE LOCAL MARKET AND BY REFERENCE TO THE HOSPICE

SALARY AND BENEFITS REPORT PUBLISHED BY HOSPITAL AND HEALTH CARE

COMPENSATION SERVICE OF OAKLAND, NJ. A POINT SYSTEM IS THEN USED TO

DETERMINE THE AMOUNT OF INCREASE IN COMPENSATION.

FORM 990, PART VI, SECTION C, LINE 19:

THE FINANCIAL STATEMENTS OF THE ORGANIZATION ARE POSTED ON ITS WEBSITE AND ALSO PROVIDED TO THE BETTER BUSINESS BUREAU. ANY OTHER ORGANIZATIONAL DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON EITHER A WRITTEN OR ORAL REQUEST.

FORM 990, PART XII, LINE 2C:

THE ORGANIZATION HAS A COMMITTEE THAT ASSUMES RESPONSIBILITY FOR

OVERSIGHT OF THE AUDIT AND SELECTION OF AN INDEPENDENT ACCOUNTANT. THE

ORGANIZATION DID NOT CHANGE ITS OVERSIGHT PROCESS OR SELECTION PROCESS

DURING THE YEAR.

### **SCHEDULE R** (Form 990)

Related Organizations and Unrelated Partnerships

• Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

VISITING NURSE & HOSPICE HOME, INC.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

\*\*-\*\*\*7026

VIBILITY NOTED	a modification					0 = 0	
Part I Identification of Disregarded Entities. Comple	te if the organization answered "Y	es" on Form 990, Part IV, line 3	3.				
(a)  Name, address, and EIN (if applicable)  of disregarded entity	(b) Primary activity	(c) Legal domicile (state of foreign country)	(d) or Total inco	me End-of-yea		<b>(f)</b> t controlling entity	g
	_						
Part II Identification of Related Tax-Exempt Organizations during the tax year.	ations. Complete if the organization	on answered "Yes" on Form 990	), Part IV, line 34, I	pecause it had one	or more related tax-e	rempt	
(a)  Name, address, and EIN  of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	cont en	g) 512(b)(13) crolled tity?
VISITING NURSE & HOSPICE HOME FOUNDATION -  **-*****, 5910 HOMESTEAD ROAD, FORT WAYNE, IN 46814	FOUNDATION	INDIANA	501(C)(3)	LINE 12B, II	VISITING NURSE AND HOSPICE HOME	Yes X	No

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2017



Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	c) (d) (e) (f) (g)		(g)	(I	h)	(i)	(j	(k)			
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	Disproportionate allocations?		Disproportionate allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gener mana partn	Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	No.		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i	i)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership	I contr	o)(13) olled ity?
		country)		or trusty		455015		Yes	No

Schedule R (Form 990) 2017

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				па			
b	Gift, grant, or capital contribution to related organization(s)				1b		X	
С	Gift, grant, or capital contribution from related organization(s)				1c	X		
	Loans or loan guarantees to or for related organization(s)				1d		X	
	Loans or loan guarantees by related organization(s)				1e		X	
f	Dividends from related organization(s)				1f		X	
g	Sale of assets to related organization(s)				1g		X	
h	Purchase of assets from related organization(s)				1h		X	
i	Exchange of assets with related organization(s)				1i		X	
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		X	
							X	
<ul> <li>k Lease of facilities, equipment, or other assets from related organization(s)</li> <li>I Performance of services or membership or fundraising solicitations for related organization(s)</li> <li>m Performance of services or membership or fundraising solicitations by related organization(s)</li> <li>n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)</li> </ul>								
- 1					11		X	
m	Performance of services or membership or fundraising solicitations by related organiz	zation(s)			1m		X	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization	n(s)			1n		X	
0	Sharing of paid employees with related organization(s)				10		X	
р	Reimbursement paid to related organization(s) for expenses				<b>1</b> p		X	
					1q		_X_	
r	Other transfer of cash or property to related organization(s)				1r		X	
s	Other transfer of cash or property from related organization(s)				1s		X	
2	If the answer to any of the above is "Yes," see the instructions for information on who	o must complete th	is line, including covered re	elationships and transaction thresholds.				
	(a)	(b)	(c)	(d)				
	Name of related organization	Transaction	Amount involved	Method of determining amount in	volved			
		type (a-s)						
_		_	404 070					
1) \	/ISITING NURSE & HOSPICE HOME FOUNDATION	С	131,078.	CASH				
2)								
3)								
4)								
5)								
۵.								
					D /F	000	0045	
I Performance of services or membership or fundraising solicitations for related organization(s)  m Performance of services or membership or fundraising solicitations by related organization(s)  n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)  o Sharing of paid employees with related organization(s)  p Reimbursement paid to related organization(s) for expenses  q Reimbursement paid by related organization(s) for expenses  r Other transfer of cash or property to related organization(s)  s Other transfer of cash or property from related organization(s)  2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.  (a)  (b)  (c)  (d)		K (Form	n 990)	2017				

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h	1)	(i)	(	i)	(k)
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign country)		Are all partners see 501(c)(3) orgs.?		Share of end-of-year assets	Dispretion allocat	opor- ate tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana parti	ral or laging ner?	Percentage ownership
			,	163 140			103	140	,	103	NO	
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							$\Box$					
							Н				-	
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							Ш					

## Form **8868**

(Rev. January 2017)

Department of the Treasury Internal Revenue Service

File by the

due date for filing your

return. See instructions

## Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 .

OMB No. 1545-1709

\*\*-\*\*\*7026

Social security number (SSN)

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit <a href="https://www.irs.gov/efile">www.irs.gov/efile</a>, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Enter filer's identifying number

Type or Name of exempt organization or other filer, see instructions.

Employer identification number (EIN) or print

46814 FORT WAYNE, IN Enter the Return Code for the return that this application is for (file a separate application for each return) 0 | 1 Return **Application Application** Return Code Is For Code Is For Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 990-BL 02 Form 1041-A 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF Ω4 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) Form 6069 05 11 990-T (trust other than above

LOU	11 990-1 (trust other triair above)	12
	ELAINE JONES	
• T	The books are in the care of > 5910 HOMESTEAD ROAD - FORT WAYNE, IN 46814	
Т	Fax No. ► 260-435-3222 Fax No. ►	
<ul><li>If</li></ul>	f the organization does not have an office or place of business in the United States, check this box	
•  1	f this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the whole group, or	heck this
box	▶ . If it is for part of the group, check this box ▶ . and attach a list with the names and EINs of all members the extension is	for.
1	I request an automatic 6-month extension of time until NOVEMBER 15, 2018 , to file the exempt organization retu	ırn
	for the organization named above. The extension is for the organization's return for:	
2	X calendar year 2017 or         Lax year beginning	
3a	If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any	
	nonrefundable credits. See instructions. 3a \$	0.
b	If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and	
	estimated tax payments made. Include any prior year overpayment allowed as a credit.  3b \$	0.
С	Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required,	
	by using EFTPS (Electronic Federal Tax Payment System), See instructions.	0.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

VISITING NURSE & HOSPICE HOME,

5910 HOMESTEAD ROAD

Number, street, and room or suite no. If a P.O. box, see instructions.

City, town or post office, state, and ZIP code. For a foreign address, see instructions.

Form 8868 (Rev. 1-2017)

MAIL TO: DEPARTMENT OF THE TREASURY INTERNAL REVENUE SERVICE CENTER OGDEN, UT 84201-0045

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## EXTENSION REQUEST FOR INDIANA FORM NP-20

Form **8868** (Rev. January 2017)

## Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

Department of the Treasury Internal Revenue Service

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 .

OMB No. 1545-1709

**Electronic filing** (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit <a href="https://www.irs.gov/efile">www.irs.gov/efile</a>, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits.

# Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Enter filer's identifying number

			Enter mer sidentillying num	DCI		
Name of exempt organization or other filer, see instruc	ctions.		Employer identification numb	er (EIN) or		
				_		
	ME, I	NC.	**-***702	6		
Number, street, and room or suite no. If a P.O. box, so 5910 HOMESTEAD ROAD	Social security number (SSN)					
ee ———————————————————————————————————						
the Return Code for the return that this application is for (file	e a separat	e application for each return)		0 1		
eation	Return	Application		Return		
	Code	Is For		Code		
990 or Form 990-EZ	01	Form 990-T (corporation)		07		
990-BL	02	Form 1041-A		08		
4720 (individual)	03	Form 4720 (other than individual)	09			
990-PF	04	Form 5227				
990-T (sec. 401(a) or 408(a) trust)	05	Form 6069				
990-T (trust other than above)	06	Form 8870				
ELAINE JONES						
e books are in the care of > 5910 HOMESTEAD	ROAD	- FORT WAYNE, IN 4	6814			
ephone No. ► <u>260-435-3222</u>		Fax No.				
ne organization does not have an office or place of business	in the Uni	ted States, check this box	<b>&gt;</b>			
nis is for a Group Return, enter the organization's four digit (	Group Exe	mption Number (GEN) I	f this is for the whole group, c	heck this		
. If it is for part of the group, check this box	and atta	ch a list with the names and EINs of	all members the extension is	for.		
I request an automatic 6-month extension of time until	NOVE	<b>IBER 15, 2018</b> , to file	e the exempt organization retu	rn		
for the organization named above. The extension is for the o	organizatio	n's return for:				
lacktriangle X calendar year $2017$ or						
tax year beginning	, an	d ending	·			
If the tax year entered in line 1 is for less than 12 months, cl	heck reaso	on: Initial return	Final return			
Change in accounting period						
If this application is for Forms 990-BL, 990-PF, 990-T, 4720,	or 6069, e	enter the tentative tax, less any				
	VISITING NURSE & HOSPICE HO  Number, street, and room or suite no. If a P.O. box, so  5910 HOMESTEAD ROAD  City, town or post office, state, and ZIP code. For a for  FORT WAYNE, IN 46814  the Return Code for the return that this application is for (file  cation  290 or Form 990-EZ  290-BL  4720 (individual)  290-F  290-T (trust other than above)  ELAINE JONES  be books are in the care of ▶ 5910 HOMESTEAD  elephone No. ▶ 260-435-3222  ne organization does not have an office or place of business his is for a Group Return, enter the organization's four digit of the companies of the group, check this box ▶  I request an automatic 6-month extension of time until  for the organization named above. The extension is for the organization have a nature of the group.  X calendar year 2017 or  Take year beginning  If the tax year entered in line 1 is for less than 12 months, of the companies in accounting period	VISITING NURSE & HOSPICE HOME, I  Number, street, and room or suite no. If a P.O. box, see instruct  5910 HOMESTEAD ROAD  City, town or post office, state, and ZIP code. For a foreign addr  FORT WAYNE, IN 46814  the Return Code for the return that this application is for (file a separat  cation  Return  Code  990 or Form 990-EZ  990-BL  4720 (individual)  990-PF  990-T (sec. 401(a) or 408(a) trust)  990-T (trust other than above)  ELAINE JONES  be books are in the care of ▶ 5910 HOMESTEAD ROAD  ephone No. ▶ 260 - 435 - 3222  the organization does not have an office or place of business in the Unit his is for a Group Return, enter the organization's four digit Group Exee  □ If it is for part of the group, check this box ▶ and attal request an automatic 6-month extension of time until NOVEN  for the organization named above. The extension is for the organization  X calendar year 2017 or  □ tax year beginning , an all the tax year entered in line 1 is for less than 12 months, check reaso  Change in accounting period	VISITING NURSE & HOSPICE HOME, INC.  Number, street, and room or suite no. If a P.O. box, see instructions.  5910 HOMESTEAD ROAD  City, town or post office, state, and ZIP code. For a foreign address, see instructions.  FORT WAYNE, IN 46814  the Return Code for the return that this application is for (file a separate application for each return)  Return Code Is For Separate application is Separate application is For Separate application is Separate application is For Separate application is For Separate application is For Separate application is For Separate application is Separate applicat	Name of exempt organization or other filer, see instructions.  VISITING NURSE & HOSPICE HOME, INC.  **-***702  Number, street, and room or suite no. If a P.O. box, see instructions.  5910 HOMESTEAD ROAD  City, town or post office, state, and ZIP code. For a foreign address, see instructions.  FORT WAYNE, IN 46814  the Return Code for the return that this application is for (file a separate application for each return)  attion  Return Application  Code Is For  990 or Form 990-EZ  900 or Form 990-EZ  900 To Form 990-EZ  90		

c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required,
by using EFTPS (Electronic Federal Tax Payment System). See instructions.

3c \$ 0.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and

estimated tax payments made. Include any prior year overpayment allowed as a credit.

nonrefundable credits. See instructions.

Form 8868 (Rev. 1-2017)

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**NP-20**State Form 51062
(R8 / 8-17)

## Indiana Department of Revenue Indiana Non profit Organization's Annual Report For the Calendar Year or Fiscal Year

Beginning 01 / 01 /2017 and Ending 12 / 31 /2017 MM/ DD/ YYYY

Amended Report			
Final Report: Indicate			
Date Closed			

Check if: Change of Address

Due on the 15th day of the 5th month following the end of the tax year. NO FEE REQUIRED.

Name of Organization VISITING NURSE HOSPICE HOME INC	Telephone Number 219 435 3222		
Address 5910 HOMESTEAD ROAD	Enter 2-D igit County Code 02	Indiana Taxpayer Identification Number 2866242000	
FORT WAYNE State INDIANA	ZIP Code 46814	Federal Identification Number  ** ***7026	
Printed Name of Person to Contact  LESLIE FRIEDEL	Contact's Telephone No. 260 435		
If you are filling a federal return, attach a completed copy of Form	990, 990EZ, or 990PF.		
Note: If your organization has unrelated business income of more than \$1,000 as defined under Section 513 of the Internal Revenue Code, you must also file Form IT-20NP.			
Current Information			
<ol> <li>Have any changes not previously reported to the Department been made in your governing instruments, (e.g.) articles of incorporation, bylaws, or other instruments of similar importance? If yes, attach a detailed description of changes.</li> <li>Indicate number of years your organization has been in continuous existence. 74</li> <li>Attach a schedule, listing the names, titles and addresses of your current officers.</li> <li>Briefly describe the purpose or mission of your organization below.</li> </ol> SEE STATEMENT 1			
Email Address: ELAINEJONES@VNFW.ORG			
I declare under the penalties of perjury that I have examined this return, including all attachments, and to the best of my knowledge and belief, it is true, complete, and correct.  CEO			
Signature of Officer or Trustee	Title	Date	
Name of Person(s) to Contact	Daytime Telephone Numbe	er	
Important: Please submit this completed form and/or extension to: Indiana Department of Revenue, Tax Adm inistration P.O. Box 6481 Indianapolis, IN 46206-6481 Telephone: (317) 232-0129  Extensions of Time to File			
The Department recognizes the Internal Revenue Service application your federal extension, identified with your Nonprofit Taxpaye			

your federal extension, identified with your Nonprofit Taxpayer Identification Number (TID), to the Indiana Department of Revenue, Tax Administration by the original due date to prevent cancellation of your salestax exemption. Always indicate your Indiana Taxpayer Identification number on your request for an extension of time to file.

Reports post marked within thirty (30) days after the federal extension due date, as requested on Federal Form 8868, will be considered as timely filed. A copy of the federal extension must also be attached to the Indiana report. In the event that a federal extension is not needed, a taxpayer may request in writing an Indiana extension of time to file from the: Indiana Department of Revenue, Tax Adm inistration, P.O. Box 6481, Indianapolis, IN 46206-6481, (317) 232-0129.

If Form NP-20 or extension is not timely filed, the taxpayer will be notified by the Department pursuant to I.C. 6-2.5-5-21(d), to file Form NP-20. If within sixty (60) days after receiving such notice the taxpayer does not file Form NP-20, the taxpayer's exemption from sales tax will be canceled.



NP-20 STATEMENT 1

VISITING NURSE AND HOSPICE HOME PROVIDES COMPASSIONATE MEDICAL CARE AND EMOTIONAL AND SPIRITUAL SUPPORT TO THOSE ENTERING THE LAST STAGES OF THEIR LIVES AND TO THEIR LOVED ONES.

FORT WAYNE, IN 46814

FORM NP-20 LIST OF OFFICERS, DIRECTORS AND TRUSTEES STATEMENT 2

NAME AND ADDRESS TITLE

BYERS TOSEPH

CHAIR

BYERS, JOSEPH CHAIR 5910 HOMESTEAD ROAD

HAYS, PATTI VICE CHAIR

5910 HOMESTEAD ROAD FORT WAYNE, IN 46814

BRUNNEMER, JAMES TREASURER

5910 HOMESTEAD ROAD FORT WAYNE, IN 46814

THORSON, JESICA SECRETARY

5910 HOMESTEAD ROAD FORT WAYNE, IN 46814

BURTON, ANDREW DIRECTOR

5910 HOMESTEAD ROAD FORT WAYNE, IN 46814

CRIDER, DUSTIN DIRECTOR

5910 HOMESTEAD ROAD FORT WAYNE, IN 46814

DEBRUCE, CARMEN DIRECTOR

5910 HOMESTEAD ROAD FORT WAYNE, IN 46814

FREDERICK, ELIZABETH DIRECTOR

5910 HOMESTEAD ROAD FORT WAYNE, IN 46814

GERARDOT, THAD DIRECTOR

5910 HOMESTEAD ROAD FORT WAYNE, IN 46814

KLINE, DOUG DIRECTOR

5910 HOMESTEAD ROAD FORT WAYNE, IN 46814

LONG, MELISSA DIRECTOR

5910 HOMESTEAD ROAD FORT WAYNE, IN 46814 NEVERS, ANGELA 5910 HOMESTEAD ROAD FORT WAYNE, IN 46814

DIRECTOR

NOVOTNY, KAY 5910 HOMESTEAD ROAD FORT WAYNE, IN 46814 DIRECTOR

ROPER, LAURISA 5910 HOMESTEAD ROAD FORT WAYNE, IN 46814 DIRECTOR

SCHENKEL PE, CHRIS 5910 HOMESTEAD ROAD FORT WAYNE, IN 46814 DIRECTOR

SLOCUM, MOLLY 5910 HOMESTEAD ROAD FORT WAYNE, IN 46814 DIRECTOR

ZIMMERMAN, GINA 5910 HOMESTEAD ROAD FORT WAYNE, IN 46814

DIRECTOR

FEHLHABER, BRIAN 5910 HOMESTEAD ROAD FORT WAYNE, IN 46814 CHAIR (END 07/17)

BANDOR BRAUN, VICKI 5910 HOMESTEAD ROAD FORT WAYNE, IN 46814 SECRETARY (END 02/17)

BAER, JEROME 5910 HOMESTEAD ROAD FORT WAYNE, IN 46814 DIRECTOR (END 07/17)

CAVANAUGH RN, ANNE 5910 HOMESTEAD ROAD FORT WAYNE, IN 46814 DIRECTOR (END 07/17)

MITCHELL, DAVITA 5910 HOMESTEAD ROAD FORT WAYNE, IN 46814 DIRECTOR (END 07/17)

SVITEK, JOSEPH 5910 HOMESTEAD ROAD FORT WAYNE, IN 46814 DIRECTOR (END 11/17)

KLIMES, ERIC 5910 HOMESTEAD ROAD FORT WAYNE, IN 46814

CEO

JONES, ELAINE 5910 HOMESTEAD ROAD

FORT WAYNE, IN 46814

MARSHALL, COLLEEN 5910 HOMESTEAD ROAD FORT WAYNE, IN 46814

MOORE D.O., ANN 5910 HOMESTEAD ROAD FORT WAYNE, IN 46814

SHANKSTER, MARY 5910 HOMESTEAD ROAD FORT WAYNE, IN 46814

SMITH, KATHRYN 5910 HOMESTEAD ROAD FORT WAYNE, IN 46814

THOMAS, LAURA 5910 HOMESTEAD ROAD FORT WAYNE, IN 46814

TRIBBLE M.D., DAVID 5910 HOMESTEAD ROAD FORT WAYNE, IN 46814

WIGNER D.O., MARY 5910 HOMESTEAD ROAD FORT WAYNE, IN 46814

HERMANN, PHYLLIS 5910 HOMESTEAD ROAD FORT WAYNE, IN 46814 DIRECTOR OF FINANCE

CHIEF MEDICAL DIRECTOR

CHIEF OPERATING OFFICER

CHIEF DEVELOPMENT OFFICER

NURSE PRACTITIONER

NURSE PRACTITIONER

PHYSICIAN ON STAFF

PHYSICIAN ON STAFF

CEO (END 07/17)