DONOVAN, P.C. 5151 E US HWY 36 AVON, IN 46123

VISITING NURSE & HOSPICE HOME FOUNDATION 5910 HOMESTEAD ROAD FORT WAYNE, IN 46814

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November 4, 2021

Visiting Nurse & Hospice Home Foundation 5910 Homestead Road Fort Wayne, IN 46814 Attention: Elaine Jones

Dear Elaine:

Enclosed is the organization's 2020 Exempt Organization return.

Specific filing instructions are as follows.

FORM 990 RETURN:

This return has been prepared for electronic filing. If you wish to have it transmitted electronically to the IRS, please sign, date, and return Form 8879-EO to our office. We will then submit the electronic return to the IRS. Do not mail a paper copy of the return to the IRS. Return Form 8879-EO to us by November 15, 2021.

INDIANA FORM NP-20:

The Indiana Form NP-20 should be mailed on or before November 15, 2021 to:

Indiana Department of Revenue Tax Administration P.O. Box 6481 Indianapolis, Indiana 46206-6481

No payment is required.

The report should be signed and dated by the authorized individual(s).

Copies of all the returns are enclosed for your files. We suggest that you retain these copies indefinitely.

Very truly yours,

Rex E. Miller, CPA, CGMA

EXTENDED TO NOVEMBER 15, 2021

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury

mem	a nev	entue service Go to www.iis.gov/Formago for instructions and	tile lates	t imormation.	mopoduom						
<u>A F</u>	or th	e 2020 calendar year, or tax year beginning and e	ending								
B c	heck if	le:		D Employer identifie	cation number						
	Addr chan	S VISITING NURSE & HOSPICE HOME FOUNDATION	ON								
	Nam- chan	ge Doing business as		46-47056	12						
]Initia returi	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number							
]Final returi			260-435-							
	termi ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	1,499,185.						
	Amer returi	for the state of t		H(a) Is this a group re	eturn						
	Appli tion	F Name and address of principal officer: DESDIE FRIEDED		for subordinates	? Yes X No						
	Pending SAME AS C ABOVE H(b) Are all subordinates included? Yes No										
<u></u>	ax ex	xempt status: X 501(c)(3) 501(c) () ((insert no.) 4947(a)(1) ol	r 52	7 If "No," attach a	list. See instructions						
		ite: ► WWW.VNFW.ORG		H(c) Group exemptio	n number 🕨						
$\overline{}$		f organization: X Corporation Trust Association Other	L Yea	r of formation: 2014 n	🖊 State of legal domicile: 💵						
Pa	ırt I	Summary									
4	1	Briefly describe the organization's mission or most significant activities: SEE S	CHEDU	JLE O							
nce											
Activities & Governance	2	Check this box if the organization discontinued its operations or dispose	ed of more	e than 25% of its net ass	sets.						
ove	3	Number of voting members of the governing body (Part VI, line 1a)		3	10						
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	10						
8	5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)		5	0						
/itie	6	Total number of volunteers (estimate if necessary)		6	10						
cti	7 a			7a	0.						
٧	b	Net unrelated business taxable income from Form 990-T, Part I, line 11		7b	0.						
				Prior Year	Current Year						
	8	Contributions and grants (Part VIII, line 1h)		878,488.	992,831.						
nue	9	Program service revenue (Part VIII, line 2g)		0.	0.						
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		543,955.	137,519.						
æ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-27,676.	-18,102.						
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,394,767.	1,112,248.						
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		998,671.	1,035,381.						
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.						
40	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		124,248.	160,164.						
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.						
Sen			0.	.							
Ĕ		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		75,098.	53,039.						
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,198,017.	1,248,584.						
	19	Revenue less expenses. Subtract line 18 from line 12		196,750.	-136,336.						
-re		Tievende 1655 expenses. Subtract line 16 non line 12		eginning of Current Year	End of Year						
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		6,004,052.	6,403,367.						
Asse Bal	21	Total liabilities (Part X, line 16)		138,163.	2,610.						
Vet,	22	Net assets or fund balances. Subtract line 21 from line 20		5,865,889.	6,400,757.						
	irt II	Signature Block		2700370031	0 / 200 / 10 / 1						
		alties of perjury, I declare that I have examined this return, including accompanying schedules	and statem	nents, and to the best of my	knowledge and belief, it is						
	-	ct, and complete. Declaration of preparer (other than officer) is based on all information of whi		· · · · · · · · · · · · · · · · · · ·	Miowioago ana bonoi, it io						
11 00,	00110	and completes according to proper or (early trial of the backet of an information of this	ion proparo	That any knowledge:							
Sigr	,	Signature of officer		Date							
Her		LESLIE FRIEDEL, CEO									
пен	-	Type or print name and title									
		Print/Type preparer's name Preparer's signature		Date Check	PTIN						
Paid			PA,	11/04/21 self-employ							
		Firm's name DONOVAN, P.C.	·								
Preparer Firm's name DONOVAN , P.C. Firm's EIN 35-1356555 Use Only Firm's address 5151 E US HWY 36											
บชช	UIII	AVON, IN 46123		Dhone no / 2	17) 745-6411						
				1 FHORE DO 1 3	.,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						

May the IRS discuss this return with the preparer shown above? See instructions

Pai	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: THE MISSION OF VISITING NURSE AND HOSPICE HOME FOUNDATION IS TO
	PROVIDE SUPPORT FOR VISITING NURSE AND HOSPICE HOME INC.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$1,035,381. including grants of \$1,035,381.) (Revenue \$
	VISITING NURSE AND HOSPICE HOME FOUNDATION ENSURES THE MISSION OF
	VISITING NURSE AND HOSPICE HOME INC. TO PROVIDE COMPASSIONATE CARE TO
	ALLEVIATE SUFFERING AND ENSURE QUALITY OF LIFE FOR THOSE AFFECTED BY
	SERIOUS ILLNESS.
	(6)
4b	(Code:) (Expenses \$
4c	(Code:) (Expenses \$
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 1,035,381.

Form 990 (2020) VISITING NURSE & HOSPICE HOME FOUNDATION Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			,,
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			l
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			l
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		Х
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? // "Yes."			
-	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	х	

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Pa	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		3,7	
	Schedule J	23	Х	-
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	 		\ .
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		├
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	04-		
	any tax-exempt bonds?	24c		├
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		┢
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	05-		x
L	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		 ^ `
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	, ,	25b		x
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	230		1
26	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
21	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
20	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
u	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
_	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	<u> </u>
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		 T	┸
	1 1 -		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	-		
b				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		<u> </u>

VISITING NURSE & HOSPICE HOME FOUNDATION 46-4705612 Page 5 Form 990 (2020) Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За **b** If "Yes," has it filed a Form 990-T for this year? *If* "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? **b** Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit X any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). X Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required Х to file Form 8282? d If "Yes." indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand Х Did the organization receive any payments for indoor tanning services during the tax year? **b** If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or Х excess parachute payment(s) during the year?

Form **990** (2020)

X



If "Yes," see instructions and file Form 4720, Schedule N.

If "Yes," complete Form 4720, Schedule O.

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI

Sec	tion A. Governing Body and Management								
000	don A. Governing body and Management				Yes	No			
10	Enter the number of voting members of the governing body at the end of the tay year	_{1a}	10		162	NO			
ıa	Enter the number of voting members of the governing body at the end of the tax year	la							
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		1.0						
b	Enter the number of voting members included on line 1a, above, who are independent	1b	10						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with any other							
	officer, director, trustee, or key employee?			2		Х			
3	Did the organization delegate control over management duties customarily performed by or under the	e direct supervision	n						
	of officers, directors, trustees, or key employees to a management company or other person?			3		Х			
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 was filed?		4		Х			
5	Did the organization become aware during the year of a significant diversion of the organization's ass	ets?		5		X			
6									
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap	point one or							
	more members of the governing body?								
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st								
	persons other than the governing body?			7b		Х			
8									
а									
b									
9									
-	organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>								
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re					X			
	This coaton b regions information about policies not required by the internal ne	veride dode.			Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?		[10a		X			
	If "Yes," did the organization have written policies and procedures governing the activities of such ch								
-		,		10b					
11a				11a	Х				
b									
12a									
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12a 12b	X				
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y								
	in Schedule O how this was done	•		12c	Х				
13	Did the organization have a written whistleblower policy?			13		Х			
14	Did the organization have a written document retention and destruction policy?			14		Х			
15	Did the process for determining compensation of the following persons include a review and approva								
10	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	i by independent							
2	The organization's CEO, Executive Director, or top management official			15a		х			
_				15b		X			
b	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			JUU					
160	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	nent with a							
ioa				160		Х			
L	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat			16a		>			
D	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization to evaluate in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization to evaluate in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization to evaluate in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization to evaluate in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization to evaluate in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization to evaluate in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization to evaluate the organization that the organization to evaluate the organization to evaluate the organization to evaluate the organization that the organization the organization that the organization the organization that the organization the organization that the organization the organization that the organization the organization that the organization th								
				16b					
Sec	exempt status with respect to such arrangements? tion C. Disclosure			lon					
17	List the states with which a copy of this Form 990 is required to be filed ▶IN								
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, ar	nd 990-T (Spotion	501(0)(3)0	Oply	availa	hle			
10	for public inspection. Indicate how you made these available. Check all that apply.	id 990-1 (OCCIIOII)	501(0)(3)8	orny)	uvalld	DIG.			
		0-1-110							
40	(on Schedule O)	-B !	£: ·-	:-1				
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	milict of interest po	olicy, and	ımano	ial				
	statements available to the public during the tax year.								
20	State the name, address, and telephone number of the person who possesses the organization's boo ELAINE JONES $-260-435-3222$	oks and records	-						
	5910 HOMESTEAD ROAD, FORT WAYNE, IN 46814								
	SOLO HOMESIEMD KOWD' LOWI MWINE' IN 40014								

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organize	ation nor any related	orga	niza	tion	con	npen	sate	ed any current officer, d	rector, or trustee.	
(A)	(B)	(C) Position						(D)	(E)	(F)
Name and title	Average	(do	not c	Pos heck i	ition _{more}) than c	one	Reportab l e	Reportab l e	Estimated
	hours per	box	, unle	ss per	son i	s both	n an	compensation	compensation	amount of
	week	—		cer and a director/trustee)		lee)	from	from related	other	
	(list any hours for	irecto						the organization	organizations (W-2/1099-M I SC)	compensation from the
	related	e or d	tee			sated		(W-2/1099-M I SC)	(VV-2/1099-WISC)	organization
	organizations	Individual trustee or director	Institutional trustee)ee	mpen		(***-2/1033-101100)		and related
	below	duali	utiona		mplo	st co	Je.			organizations
	line)	Indivi	Instit	Officer	Key employee	Highest compensated employee	Former			
(1) LESLIE FRIEDEL	1.00									
EX-OFFICIO-DIRECTOR	40.00	Х						0.	162,655.	17,207.
(2) JOSEPH BYERS	1.00									
DIRECTOR		Х						0.	0.	0.
(3) ANNE CAVANAUGH	1.00									
DIRECTOR		Х				$oxed{oxed}$		0.	0.	0.
(4) BRIAN FEHLHABER	1.00	_							_	_
DIRECTOR		Х						0.	0.	0.
(5) ELEANOR MARINE	1.00	l								
DIRECTOR		Х						0.	0.	0.
(6) SUSAN MOTZ	1.00	l								
VICE-CHAIR		Х		Х				0.	0.	0.
(7) ELIZABETH BREUNING	1.00	l		l						
CHAIR	1.00	Х		Х				0.	0.	0.
(8) KIM SABROSKY	1.00	١								
SECRETARY/TREASURER	1 00	Х		Х				0.	0.	0.
(9) NANCY STEWART	1.00	٦,						0.	_	
DIRECTOR (10) JESICA THORSON	1 00	Х						0.	0.	0.
	1.00	х						0.	0.	0.
DIRECTOR	1.00	Δ	_		_			0.	0.	U •
		•								
			_							
						H				
		ł								
		\vdash	\vdash							
		1								
		1								
		1								
	•	-		-		_		•		

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Part V	Section A. Officers, Directors, Trus		oloy 	ees,			ghes	st C						
	(A) Name and title	(B) Average hours per week (list any hours for	box offic	not c , unle	Pos heck i ss per id a d	more rson i	than is botl or/trus	n an tee)	(D) Reportable compensation from the organization	(E) Reportable compensatio from relate organizatior (W-2/1099-MI	on d ns	an	(F) stimate nount of other pensation the	of tion
		related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-WI		org and	anizati d relate anizatio	ion ed
			_											
c To	ubtotal otal from continuation sheets to Part VI otal (add lines 1b and 1c)	I, Section A	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·				<u> </u>	0.	162,6 162,6	0. 55.		7,20	0.
	otal number of individuals (including but not make a second properties of the organization of the organiza	ot limited to th	ose	liste	d ab	ove	e) wh	o re	eceived more than \$100,	,000 of reportabl	e		Yes	0 No
lin	d the organization list any former officer, e 1a? If "Yes," complete Schedule J for so or any individual listed on line 1a, is the su	uch individual										3		Х
an	or any individual listed on line 1a, is the so and related organizations greater than \$150 d any person listed on line 1a receive or a),000? <i>If</i> "Yes,	" co	mple	ete S	Sche	edule	J f	or such individual			4	х	
Section	ndered to the organization? f "Yes." com n B. Independent Contractors	•										5		X
	omplete this table for your five highest cor e organization. Report compensation for t	-									pensa	ion tro)M 	
	(A) Name and business	address	NO	ONE	<u> </u>				(B) Description of s	services	С	(C Compe	C) nsatior	n
			—											
	otal number of independent contractors (in 00,000 of compensation from the organization		ot lin	nited	d to	thos (_	ted	above) who received me	ore than				

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Form 990 (2020) VISITIN
Part VIII Statement of Revenue

		Check if Schedule O contains a response	or note to any l ir	ne in this Part VIII			
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
S S	1 a	Federated campaigns1a					
Ti di							
رة <u>ق</u>			93,357.	-			
¥,ţ			75,5576				
텵		Related organizations 1d		-			
ns,		Government grants (contributions)					
후일	f	All other contributions, gifts, grants, and					
혈휲		similar amounts not included above 1f	<u>899,474.</u>				
Contributions, Gifts, Grants and Other Similar Amounts	9	Noncash contributions included in lines 1a-1f					
<u>8</u>	h	Total. Add lines 1a-1f)	992,831.			
			Business Code				
e	2 a	·					
ه ځ	b						
Sag	c						
eve	c	I					
Program Service Revenue	е	·					
ᇫ	f	All other program service revenue					
	g	Total. Add lines 2a-2f)				
	3	Investment income (including dividends, intere	st, and				
		other similar amounts)		145,667.			145,667.
	4	Income from investment of tax-exempt bond p					
	5	Royalties)				
		(i) Real	(ii) Personal				
	6 a	Gross rents6a					
	b	Less: rental expenses 6b					
	c	Rental income or (loss)					
	c	Net rental income or (loss)					
		Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a 360,687.					
	b	Less: cost or other basis					
e l		and sales expenses					
Ē	c	Gain or (loss) 7c -8,148.					
- Be	c	Net gain or (loss)		-8,148.			-8,148.
ther Revenue		Gross income from fundraising events (not					
뒴		including \$ 93,357. of					
		contributions reported on line 1c). See					
		Part IV, line 188a	0.				
	b						
	c	Net income or (loss) from fundraising events		-18,102.			-18,102.
		Gross income from gaming activities. See					
		Part IV, line 19					
	b						
	c	Net income or (loss) from gaming activities	>				
	10 a	Gross sales of inventory, less returns					
		and allowances10a	ı				
	b	Less: cost of goods sold10k					
	С	Net income or (loss) from sales of inventory					
ا ي			Business Code				
og a	11 a						
ane enu	b	·					
ie se	c						
Miscellaneous Revenue	C	All other revenue	L				
	е	• Total. Add lines 11a-11d		1 110 040			110 417
	12	Total revenue. See instructions	<u></u>	1,112,248.	0.	0.	119,417.

Part X Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX **(D)** Fundraising (C) Management and general expenses (A) Total expenses Do not include amounts reported on lines 6b. Program service expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations 1,035,381. 1,035,381. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 160,164. 160,164. Other salaries and wages 7 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 10 Payroll taxes Fees for services (nonemployees): Management Legal 5,000. 5,000. Accounting Lobbying Professional fundraising services. See Part IV, line 17 27,047. 27,047. f Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.) Advertising and promotion 12 12,873. 12,873. 13 Office expenses Information technology 14 Royalties 15 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials ... Conferences, conventions, and meetings 19 20 Payments to affiliates _____ 21 Depreciation, depletion, and amortization 22 23 Insurance Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24è amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 6,795. 6,795. MISCELLANEOUS CONTINUING EDUCATION 1,324. 1,324. С d e All other expenses 1,248,584. 1,035,381. 213,203. 0. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)



Form 990 (2020) Part X Balance Sheet

Pai	π χ	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	474,617.	1	182,677.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	13,144.	4	0.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
χ		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
Š	9	Prepaid expenses and deferred charges	2,209.	9	0.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments - publicly traded securities	5,483,692.	11	6,190,300.
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	30,390.	15	30,390.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	6,004,052.	16	6,403,367.
	17	Accounts payable and accrued expenses	138,163.	17	2,610.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
တ္ဆ	22	Loans and other payables to any current or former officer, director,			
≝		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	100 100	25	
	26	Total liabilities. Add lines 17 through 25	138,163.	26	2,610.
"		Organizations that follow FASB ASC 958, check here X			
ĕ		and complete lines 27, 28, 32, and 33.	E ECO 400		6 145 050
<u>a</u>	27	Net assets without donor restrictions	5,762,499.	27	6,147,258.
Ä	28	Net assets with donor restrictions	103,390.	28	253,499.
Ĕ		Organizations that do not follow FASB ASC 958, check here			
F		and complete lines 29 through 33.			
ts c	29	Capital stock or trust principal, or current funds		29	
sse	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated income, or other funds	E 06E 000	31	6 400 757
Š	32	Total net assets or fund balances	5,865,889.	32	6,400,757.
	33	Total liabilities and net assets/fund balances	6,004,052.	33	6,403,367.

Form **990** (2020)

	1990 (2020) VISITING NURSE & HOSPICE HOME FOUNDATION	46-	<u>4705612</u>	Pa	_{.ge} 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,11		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,24		
3	Revenue less expenses. Subtract line 2 from line 1	3	-13	6,3	36.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	5,86	5,8	89.
5	Net unrealized gains (losses) on investments	5	67	1,2	04.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	6,40	0,7	<u>57.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?			Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edu l e O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	g l e Audi	t		
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audit	t		

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form **990** (2020)

SCHEDULE A

Department of the Treasury

Internal Revenue Service

Total

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

46-4705612

Name of the organization

VISITING NURSE & HOSPICE HOME FOUNDATION

Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). X An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12q. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. X Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations g Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions)) VISITING NURSE AND 35-1687026 1,035,296 HOSPICE HOME INC. 10 X 0.

Schedule A (Form 990 or 990-EZ) 2020 VISITING NURSE & HOSPICE HOME FOUNDATION 46-4705612 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not	I					
	include any "unusual grants.")	<u> </u>					
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to	1					
	or expended on its behalf	<u>[</u>					
3	The value of services or facilities]					
	furnished by a governmental unit to	I					
	the organization without charge	1					
4	Total. Add lines 1 through 3	 [
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
	ction B. Total Support		•	•	•	•	
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First 5 years. If the Form 990 is for th	e organization's fi				501(c)(3)	
	organization, check this box and stop	here					
Sec	ction C. Computation of Publi	c Support Per	rcentage				
14	Public support percentage for 2020 (li	ne 6, column (f), c	divided by line 11,	column (f))		14	%
15	Public support percentage from 2019	Schedule A, Part	II, line 14			15	%
16a	33 1/3% support test - 2020. If the o	organization did no	ot check the box o	on line 13, and line	14 is 33 1/3% or n	nore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organizatio	n			▶□
b	33 1/3% support test - 2019. If the o	organization did no	ot check a box on	line 13 or 16a, and	d line 15 is 33 1/3%	6 or more, check th	is box
	and stop here. The organization quali	fies as a publicly	supported organiz	zation			▶□
17a	10% -facts-and-circumstances test	- 2020. If the org	ganization did not	check a box on l in	e 13, 16a, or 16b,	and l ine 14 is 10%	or more,
	and if the organization meets the facts	3-and-circumstand	es test, check this	s box and stop he	ere. Explain in Parl	t VI how the organiz	ation
	meets the facts-and-circumstances te	st. The organization	on qua l ifies as a p	ublicly supported o	organization		
b	10% -facts-and-circumstances test	- 2019. If the org	ganization did not	check a box on l in	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets th	e facts-and-circur	nstances test, che	eck this box and s	top here. Exp l ain	in Part VI how the	
	organization meets the facts-and-circu	ımstances test. Th	ne organization qu	ualifies as a publicly	y supported organ	ization	▶□
18	Private foundation. If the organizatio	n did not check a	box on line 13, 16	6a, 16b, 17a, or 17	b, check this box a	and see instructions	s >

Schedule A (Form 990 or 990-EZ) 2020



Schedule A (Form 990 or 990-EZ) 2020 VISITING NURSE & HOSPICE HOME FOUNDATION 46-4705612 Page 3 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not	ļ ļ					
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the	ļ ļ					
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received	ļ ļ					
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
(Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
-	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on	ļ ļ					
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)					1	L
14	First 5 years. If the Form 990 is for the	-			=		
<u></u>							>
	ction C. Computation of Publi			. (0)		l .= l	
	Public support percentage for 2020 (I					15	<u>%</u>
	Public support percentage from 2019 ction D. Computation of Inves					16	<u>%</u>
_	•			20 12 column (f)		17	20
	Investment income percentage for 20						<u>%</u>
18	Investment income percentage from a 33 1/3% support tests - 2020. If the			on line 14, and line		18 3 1/3% and line 1	7 is not
198							<i>⊾</i> □
L	more than 33 1/3%, check this box ar 33 1/3% support tests - 2019. If the						
r	line 18 is not more than 33 1/3%, che	•					
20	- · · · · · · · · · · · · · · · · · · ·						
20	Fireate lourination. It the organization	THURLD HOLD HECK A	DOX OH III IC 14, 19	a, or ibo, crieck tr	iio bux aitu see iits		

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

 If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1	X	
		Х
2		<u> </u>
3a		Х
55.		
3b		
3c		
40		Х
4a		71
4b		
4c		
5a		Х
5b		
5c		
6		х
7		X
		77
8		X
9a		Х
34		
9b		Х
9c		X
40		Х
10a		
10b		
990 or 90	10 EZ \	2029

trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.



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Schedule A (Form 990 or 990-EZ) 2020 VISITING NURSE & HOSPICE HOME FOUNDATION 46-4705612 Page 6

Part	V Type III Non-Functionally Integrated 509(a)(3) Support	ing Organi	zations		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.				
	All other Type III non-functionally integrated supporting organizations mu		•		
Sectio	n A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optiona l)	
1 1	Net short-term capital gain	1			
2 F	Recoveries of prior-year distributions	2			
3 (Other gross income (see instructions)	3			
4 /	Add lines 1 through 3.	4			
5 [Depreciation and depletion	5			
6 F	Portion of operating expenses paid or incurred for production or				
C	collection of gross income or for management, conservation, or				
r	maintenance of property held for production of income (see instructions)	6			
7 (Other expenses (see instructions)	7			
8 /	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sectio	n B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1 /	Aggregate fair market value of all non-exempt-use assets (see				
i	nstructions for short tax year or assets held for part of year):				
<u>a</u> /	Average monthly value of securities	1a			
<u>b</u> /	Average monthly cash balances	1b			
<u>c</u> F	air market value of other non-exempt-use assets	1c			
<u>d 1</u>	Total (add lines 1a, 1b, and 1c)	1d			
e [Discount claimed for blockage or other factors				
(explain in detail in Part VI):				
2 /	Acquisition indebtedness applicable to non-exempt-use assets	2			
3 8	Subtract line 2 from line 1d.	3			
4 (Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
<u> </u>	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
<u>6</u> 1	Multiply line 5 by 0.035.	6			
<u>7</u> F	Recoveries of prior-year distributions	7			
<u>8</u>	Minimum Asset Amount (add line 7 to line 6)	8			
Sectio	n C - Distributable Amount			Current Year	
1 /	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2 E	Enter 0.85 of line 1.	2			
<u>3</u> 1	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4 E	Enter greater of line 2 or line 3.	4			
<u>5</u> l	ncome tax imposed in prior year	5			
6 [Distributable Amount. Subtract line 5 from line 4, unless subject to				
6	emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-function	nally integrated	d Type III supporting orga	nization (see	

Schedule A (Form 990 or 990-EZ) 2020



instructions).

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	inizations _{(continu}	ıed)	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exer		1		
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	s of supported organizations	6	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.	·		6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2020	าร	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
a	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
<u>h</u>	Applied to 2020 distributable amount				
<u>i</u>	Carryover from 2015 not applied (see instructions)				
<u>j</u> _	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
<u>a</u>	Applied to underdistributions of prior years				
<u>b</u>	Applied to 2020 distributable amount				
<u> </u>	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
8_	Breakdown of line 7:				
<u>a</u>	Excess from 2016				
<u>b</u>	Excess from 2017				
<u> </u>	Excess from 2018				
<u>d</u>	Excess from 2019				
е	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020



Schedu l e A	(Form 990 or 990-EZ)	2020 VISIT	ING NURSE	& HOSPICE	HOME FOUND	ATION 46-470561	L2 Page 8
Part VI	Supplemental I Part IV, Section A, Ii line 1; Part IV, Section	nformation. Pines 1, 2, 3b, 3c, 4 on D, lines 2 and 3	Provide the explana b, 4c, 5a, 6, 9a, 9b B; Part IV, Section I	itions required by Pa o, 9c, 11a, 11b, and E, l ines 1c, 2a, 2b, 3	ırt II, line 10; Part II, lir 11c; Part IV, Section I a, and 3b; Part V, line	ne 17a or 17b; Part III, line 1: B, lines 1 and 2; Part IV, Sec 1; Part V, Section B, line 1e y additional information.	2; ction C,

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Name of the organization

Employer identification number

VISITING NURSE & HOSPICE HOME FOUNDATION

Organization type (check one):

46-4705612

C. gamzador, type (chicak chic).					
Filers of:	Section:				
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization				
	4947(a)(1) nonexempt charitable trust not treated as a private foundation				
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundation				
	501(c)(3) taxable private foundation				
	s covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
General Rule					
	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special Rules					
sections 509(a)(1) a any one contributo	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from r, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.				
contributor, during literary, or education	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, anal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering) instead of the contributor name and address), II, and III.				
year, contributions is checked, enter h purpose. Don't cor	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box here the total contributions that were received during the year for an exclusively religious, charitable, etc., nplete any of the parts unless the General Rule applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year \ \rightarrow \ \cdot\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \				
but it must answer "No" on	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to ne filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).				

 $\label{eq:local_local_local_local} \text{LHA} \quad \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)



Employer identification number

VISITING NURSE & HOSPICE HOME FOUNDATION

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZI P + 4	(c) Total contributions	(d) Type of contribution
1	3RIVERS FEDERAL CREDIT UNION PO BOX 2573 FORT WAYNE, IN 46801	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	THE DONALD F. WOOD AND DARLENE M. RICHARDSON FOUNDATION INC. PO BOX 152 SPINCERVILLE, IN 46788-0152	\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No	(b) Name, address, and ZI P + 4	(c) Total contributions	(d) Type of contribution
3	PAUL AND VIRGINIA YERGENS ROGERS FOUNDATION P.O. BOX 11080 FORT WAYNE, IN 46855	\$ 25,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	UNITED WAY OF ALLEN COUNTY 334 E BERRY ST FORT WAYNE, IN 46802-2708	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	ZOLLNER FOUNDATION 100 N MAIN ST WINSTON-SALEM, NC 27101-4047	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
022452 11-28	PHYSICIANS HEALTH PLAN 1700 MAGNAVOX WAY STE 201 FORT WAYNE, IN 46804	\$5,000.	Person X Payroll

Employer identification number

VISITING NURSE & HOSPICE HOME FOUNDATION

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	ENGLISH, BONTER, MITCHELL FOUNDATION 110 W BERRY ST STE 900 FORT WAYNE, IN 46802	\$ 25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	FORT WAYNE MEDICAL ONCOLOGY & HEMATOLOGY 6610 MUTUAL DR FORT WAYNE, IN 46825	\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	JOURNAL GAZETTE FOUNDATION 4701 COVINGTON RD APT 17 FORT WAYNE, IN 46804	\$32,158.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	MS. MARIANNE K. CENTLIVRE 4529 INNSBRUCK DR FORT WAYNE, IN 46835	\$10,047.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11_	SWEETWATER SOUND, INC. 5501 US HWY 30 W FORT WAYNE, IN 46818	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12	THE FOELLINGER FOUNDATION, INC. 520 EAST BERRY STREET FORT WAYNE, IN 46802	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

VISITING NURSE & HOSPICE HOME FOUNDATION

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13	THE LUTHERAN FOUNDATION 3024 FAIRFIELD AVENUE FORT WAYNE, IN 46807	\$50,000.	Person X Payroll
(a) No.	(b) Name, address, and ZI P + 4	(c) Total contributions	(d) Type of contribution
14	THE WATERFIELD FOUNDATION, INC. 7221 ENGLE ROAD, SUITE 250 FORT WAYNE, IN 46804	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZI P + 4	(c) Total contributions	(d) Type of contribution
15	WELLS COUNTY FOUNDATION, INC. 222 W MARKET ST BLUFFTON, IN 46714-1931	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZI P + 4	(c) Total contributions	(d) Type of contribution
16	COMMUNITY FOUNDATION OF WHITLEY COUNTY 400 N. WHITLEY ST. COLUMBIA CITY , IN 46725-1729	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17	DAVID STEPHENSON 3018 CANTERBURY BLVD APT. 4 FORT WAYNE, IN 46835.3231	\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18	MRS. DARLENE M. RICHARDSON 3821 W COUNTY LINE RD S FORT WAYNE, IN 46814-9750	\$	Person X Payroll

Employer identification number

VISITING NURSE & HOSPICE HOME FOUNDATION

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19	MR. RONALD S. BRODBECK 1842 CHEROKEE ROAD FORT WAYNE, IN 46808	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20	AWS FOUNDATION 5323 W. JEFFERSON BLVD. FORT WAYNE, IN 46804-1663	\$ 50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21	COMMUNITY FOUNDATION OF GREATER FORT WAYNE 555 E WAYNE ST FORT WAYNE, IN 46802-2013	\$5,826.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
22	FIRST MERCHANTS CORPORATION 855 WEBSTER ST, STE 200 FORT WAYNE, IN 46802-2251	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
23_	THE BARGAIN HUT PO BOX 272, 120 W SPRING ST BLUFFTON, IN 46714-0272	\$ 18,750.	Person X Payroll
(a) No.	(b) Name, address, and ZI P + 4	(c) Total contributions	(d) Type of contribution
24	OLD NATIONAL WEALTH MANAGEMENT 116 EAST BERRY STREET FORT WAYNE, IN 46802-2487	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

VISITING NURSE & HOSPICE HOME FOUNDATION

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25	AEP FOUNDATION 1 RIVERSIDE PLAZA COLUMBUS, OH 43215-2373	\$ 75,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26	DO IT BEST FAOUNDATION P.O. BOX 868 FORT WAYNE, IN 46801-0868	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZI P + 4	(c) Total contributions	(d) Type of contribution
27	ERIC A. & MARY C. BAADE CHARITABLE PURPOSES TRUST 100 N MAIN ST WINSTON-SALEM, NC 27101-4047	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
28	MRS. JANET ETTENSOHN 2220 CERREIA WAY FORT WAYNE, IN 46814-8867	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
29	MR. JOHN R. BROOKS PO BOX 9560 FORT WAYNE, IN 46899-9560	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30	MR. AND MRS. WILLIAM A. MANN P.O. BOX 602 BLUFFTON, IN 46714-0602	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

VISITING NURSE & HOSPICE HOME FOUNDATION

Part II	Noncash Property (see instructions). Use duplicate copies of Part	II if additional space is needed.	4703012
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	

Employer identification number

	ING NURSE & HOSPICE HOME			46-4705612		
Part III	from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations					
	completing Part III, enter the total of exclusively religious,	charitable, etc., contributions of \$1,000 or	less for the year. (Enter this	s info. once.) > \$		
(a) No.	Use duplicate copies of Part III if additional	space is needed.				
from Part I	(b) Purpose of gift	(c) Use of gift	(d)	Description of how gift is held		
raiti						
			_			
L						
		(e) Transfer of git	t			
	Transferse's name address or	ad 7 ID + 4	Dalationahin	of transferor to transfero		
F	Transferee's name, address, ar	10 ZIP + 4	Relationship	of transferor to transferee		
()) !						
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d)	Description of how gift is held		
Part I		• • • •		· · · · · · · · · · · · · · · · · · ·		
			_			
		-				
L						
	(e) Transfer of gift					
F	Transferee's name, address, ar	1d ZIP + 4	Relationship	of transferor to transferee		
				_		
())						
(a) No from	(b) Purpose of gift	(c) Use of gift	(d)	Description of how gift is held		
Part I						
		-				
	(e) Transfer of gift					
	Transferee's name, address, ar	nd 7I P + 4	Relationshin	of transferor to transferee		
Ī	Transfered & Harrie, addition, and		Holadonomp	or authoror to authororoo		
(a) No.			<u> </u>			
from Part I	(b) Purpose of gift	(c) Use of gift	(d)	Description of how gift is held		
raiti						
_						
		(e) Transfer of git	t			
	Transferee's name, address, ar	nd ZI P + 4	Relationship	of transferor to transferee		
ļ			- I GIGGOTION D			

SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

VISITING NURSE & HOSPICE HOME FOUNDATION

Employer identification number 46-4705612

Pai			or Accounts. Complete if the						
	organization answered "Yes" on Form 990, Part IV, line								
		(a) Donor advised funds	(b) Funds and other accounts						
1	Total number at end of year								
2	Aggregate value of contributions to (during year)								
3	Aggregate value of grants from (during year)								
4	Aggregate value at end of year								
5	Did the organization inform all donors and donor advisors in v	_							
	are the organization's property, subject to the organization's e								
6	Did the organization inform all grantees, donors, and donor ac	dvisors in writing that grant funds can be u	used only						
	for charitable purposes and not for the benefit of the donor or								
Da									
Pai			Part IV, line 7.						
1	Purpose(s) of conservation easements held by the organization								
	Preservation of land for public use (for example, recreat	. —	a historically important land area						
	Protection of natural habitat	Preservation of	a certified historic structure						
_	Preservation of open space								
2	Complete lines 2a through 2d if the organization held a qualifi								
	day of the tax year.		Held at the End of the Tax Year						
a	Total number of conservation easements		I I						
b									
С.	Number of conservation easements on a certified historic stru								
d	Number of conservation easements included in (c) acquired a								
_	listed in the National Register								
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	organization during the tax						
4	year	ament is legated							
4	Number of states where property subject to conservation eas								
5	Does the organization have a written policy regarding the peri		Yes No						
	violations, and enforcement of the conservation easements it Staff and volunteer hours devoted to monitoring, inspecting, I								
6	Starr and volunteer flours devoted to morntoning, inspecting, i	landing of violations, and emorcing cons	ervation easements during the year						
7	Amount of expenses incurred in monitoring, inspecting, handl	ling of violations, and enforcing conservat	ion easements during the year						
•	\$\\$\$\$ \$\$\$	ing of violations, and emorcing conservat	ion easements during the year						
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170/b	a)(4)(B)(i)						
Ü	and section 170(h)(4)(B)(ii)?								
9	In Part XIII, describe how the organization reports conservation								
Ŭ	•	·							
	balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.								
Pai	Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.								
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.							
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its revenue statement a	nd balance sheet works						
	of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public								
	service, provide in Part XIII the text of the footnote to its financial statements that describes these items.								
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of								
	art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service,								
	provide the following amounts relating to these items:								
	(i) Revenue included on Form 990, Part VIII, line 1								
2	If the organization received or held works of art, historical trea								
	the following amounts required to be reported under FASB AS		•						
а	Revenue included on Form 990, Part VIII, line 1	•	> \$						
b			. .						

Schedule D (Form 990) 2020

Schedule D (Form 990) 2020



e Other

b Buildingsc Leasehold improvementsd Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Total. (Column (b) must equal Form 990. Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

∑

(7) (8) (9)

Sche	dule D	(Form 990) 2020	VISITING	NURSE	& HOSPICE	HOME FO	UNDATION	46-	<u>4705612</u>	Page '
Par	t XI	Reconciliation of	f Revenue per	Audited F	Financial State	ements With	Revenue per Re	turn.		
		Complete if the organi	ization answered "	Yes" on Forr	n 990, Part IV, line	12a.				
1	Total	revenue, gains, and oth	er support per auc	dited financia	statements			1	1,801	,554.
2	Amou	nts included on line 1 b	ut not on Form 99	0, Part VIII, l i	ne 12:					
а	Net ur	nrealized gains (losses)	on investments			2a	671,204.			
b		ed services and use of								
С		eries of prior year gran								
d		(Describe in Part XIII.)					18,102.			
е	Add l ii	Add lines 2a through 2d						2e	689	,306.
3	Subtra	act line 2e from line 1						3	1,112	,248.
4		nts inc l uded on Form 9								
а	Invest	ment expenses not incl	luded on Form 990), Part VIII, I ir	ne 7b	4a				
b	Other	(Describe in Part XIII.)				4b				
С	Add l ii	nes 4a and 4b						4c		0.
5	Total r	revenue. Add lines 3 an	ıd 4c. (This must e	aual Form 99	00. Part I. line 12.)			5	1,112	,248.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.) Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.										
		Complete if the organi	ization answered "	Yes" on Forr	n 990, Part IV, line	12a.				
1	Total 6	expenses and losses pe	er audited financia l	statements				1	1,266	,686.
2	Amou	nts included on line 1 b	ut not on Form 99	0, Part IX, lin	ie 25:					
а	Donat	ed services and use of	facilities			2a				
b	Prior y	year adjustments				2b				
С	Other	losses				2c				
d	Other	(Describe in Part XIII.)				2d	18,102.			
е	Add l ii	nes 2a through 2d						2e		,102.
3	Subtra	act line 2e from line 1						3	1,248	,584.
4		nts inc l uded on Form 9								
а	Invest	ment expenses not incl	luded on Form 990). Part VIII. l ir	ne 7b	4a				

Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.) | Part XIII | Supplemental Information.

b Other (Describe in Part XIII.) c Add lines 4a and 4b

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

PROFESSIONAL ACCOUNTING STANDARDS REQUIRE THE CORPORATION TO RECOGNIZE A TAX LIABILITY ONLY IF IT IS MORE LIKELY THAN NOT THE TAX POSITION WOULD BE SUSTAINED IN A TAX EXAMINATION, WITH A TAX EXAMINATION BEING PRESUMED TO OCCUR. THE AMOUNT RECOGNIZED IS THE LARGEST AMOUNT OF TAX LIABILITY THAT IS GREATER THAN 50% LIKELY OF BEING REALIZED ON EXAMINATION. FOR TAX POSITIONS NOT MEETING THE MORE-LIKELY-THAN-NOT TEST, NO TAX LIABILITY IS RECORDED. THE CORPORATION HAS EXAMINED THIS ISSUE AND HAS DETERMINED THAT THERE ARE NO MATERIAL CONTINGENT TAX LIABILITIES OR QUESTIONABLE TAX THE TAX YEARS ENDED AFTER 2016 ARE OPEN TO AUDIT FOR BOTH POSITIONS. FEDERAL AND STATE PURPOSES.

4c

1,248,584



SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization

Employer identification number

VISITIN	G NURSE & HOSPICE 1	IMOE	3 F(DUNDATION	46-4705	612	
	Complete if the organization answe				ine 17. Form 990-EZ	filers are not	
 1 Indicate whether the organization rais a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, Pablif "Yes," list the 10 highest paid individed compensated at least \$5,000 by the 	e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with providuals or entities (fundraisers) pursua	ion of ion of fundra (inc l uc	non-g gover aising ding of onal fo	overnment grants nment grants events ficers, directors, trus undraising services?	Yes		
(i) Name and address of individual or entity (fundraiser) (ii) Activity		(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization	
		Yes	No				
3 List all states in which the organizatio or licensing.	n is registered or licensed to solicit c	ontrib	utions	or has been notified	it is exempt from re	gistration	

Schedule G (Form 990 or 990-EZ) 2020

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (d) Total gaming (add (b) Pull tabs/instant (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: **10a** Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? b If "Yes," explain: _

Schedule G (Form 990 or 990-EZ) 2020

	edule G (Form 990 or 990-EZ) 2020 VISITING NURSE & HOSPICE HOME FOUNDATION 46-		Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility	13a	%
	An outside facility		 %
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue retained by the third party > \$		
С	If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation > \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	L Yes	∟ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
_	organization's own exempt activities during the tax year > \$		
Ра	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and P	art III, lines 9,	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		

Schedule G	(Form 990 or 990-EZ)	VISITING	NURSE	&	HOSPICE	HOME	FOUNDATION	46-4	1705612	Page 4
Part IV	(Form 990 or 990-EZ) Supplemental Infor	mation (continue	ed)							r ago i
•		<u>.</u>	•							

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Department of the Treasury Internal Revenue Service

Name of the organization

VISITING NURSE & HOSPICE HOME FOUNDATION

Part I General Information on Grants a	nd Assistance					
Does the organization maintain records:	to substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assis	stance, and the
criteria used to award the grants or assis	stance?					
2 Describe in Part IV the organization's pro	ocedures for monit	toring the use of grant	funds in the United	States.		
Part II Grants and Other Assistance to recipient that received more than S	-				anization answered "Y	es" on Form 99
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description
VISITING NURSE AND HOSPICE HOME INC 5910 HOMESTEAD ROAD - FORT WAYNE, IN 46814	35-1687026	501(C)(3)	1,035,296.	0.		

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.



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Schedule I	(F0fff) 990)	1 2020

VISITING NURSE & HOSPICE HOME FOUNDATION

	(Form 990) 2020 VIBITING NORDE					
Part III	Grants and Other Assistance to Domestic Individuals. Part III can be duplicated if additional space is needed.	. Complete if the	organization answe	ered "Yes" on Form 9	990, Part IV, line 22.	
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	
Part IV	Supplemental Information. Provide the information req	uired in Part I, lin	e 2; Part III, column	(b); and any other ac	Iditional information.	_
						_

032102 11-02-20



SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

2020

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

Department of the Treasury

VISITING NURSE & HOSPICE HOME FOUNDATION

Employer identification number 46-4705612

Questions Regarding Compensation Part I Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Written employment contract Compensation committee X Compensation survey or study Independent compensation consultant Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? 4a X **b** Participate in or receive payment from a supplemental nonqualified retirement plan? 4b X c Participate in or receive payment from an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 5 contingent on the revenues of: a The organization? Х 5a X Any related organization? If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? X b Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III X Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III Х If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Regulations section 53.4958-6(c)?

Schedule J (Form 990) 2020



Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, d Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) and (E) are

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-M i	(C) Retirement and	(D) Nontaxable	(E	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	
(1) LESLIE FRIEDEL	(i)	0.	0.	0.	0.	0.	
EX-OFFICIO-DIRECTOR	(ii)	162,655.	0.	0.	9,785.	7,422.	
	(i)						
	(ii)						
	(i)						
	(ii)						
	(i)						
	(ii)						
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	(ii)						L
	(i)						L
	(ii)					1	l





Schedule J (Form 990) 2020	VISITING	NURSE &	: HOSPICE	HOME	FOUNDATION	
Part III Supplemental Informa						
		quired for Part	I, lines 1a, 1b, 3	, 4a, 4b, 4c	, 5a, 5b, 6a, 6b, 7, and 8, and for Part	II. Also complete this part

032113 12-07-20



SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ,

Open to Public Inspection ▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization

VISITING NURSE & HOSPICE HOME FOUNDATION

Employer identification number 46-4705612

OMB No. 1545-0047

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE MISSION OF VISITING NURSE & HOSPICE HOME FOUNDATION IS TO SUPPORT

THE MISSION OF VISITING NURSE & HOSPICE HOME INC.

FORM 990, PART VI, SECTION A, LINE 7A:

ELECTION OF BOARD MEMBERS AND THEIR RIGHTS:

THE VOTING MEMBERS OF THE ORGANIZATION ARE EMPOWERED TO ELECT THE MEMBERS

THE BOARD OF DIRECTORS IS AUTHORIZED TO OF THE BOARD OF DIRECTORS.

EXERCISE ALL POWERS OF THE ORGANIZATION WITHOUT AUTHORIZATION OR APPROVAL

OF THE MEMBERS.

FORM 990, PART VI, SECTION B, LINE 11B:

ORGANIZATION'S PROCESS TO REVIEW FORM 990:

THE FORM 990 IS REVIEWED AND APPROVED BY THE AUDIT COMMITTEE PRIOR TO

EACH MEMBER OF THE BOARD OF DIRECTORS IS ALSO PROVIDED A COPY OF FILING.

THE FORM 990. THE AUDIT COMMITTEE REPORTS THE RESULTS OF ITS REVIEW TO THE

BOARD OF DIRECTORS AT THE NEXT SCHEDULED BOARD MEETING.

FORM 990, PART VI, SECTION B, LINE 12C:

ENFORCEMENT OF CONFLICTS POLICY:

AT ALL BOARD MEETINGS, CONFLICTS ARE DOCUMENTED AND INTERESTED PARTIES ARE

REQUESTED TO RECUSE THEMSELVES FROM VOTING ON THE MATTER AT HAND.

FORM 990, PART VI, SECTION B, LINE 15:

COMPENSATION PROCESS FOR TOP OFFICIAL:

THE ORGANIZATION DOES NOT EMPLOY A CEO, OTHER TOP MANAGEMENT OFFICIAL, OR

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020



VISITING NURSE & HOSPICE HOME FOUNDATION	46-4705612
OTHER PERSONNEL. THE ORGANIZATION IS MANAGED BY A VOLUNTE	ER BOARD OF
DIRECTORS. DAY-TO-DAY FUNCTIONS ARE PROVIDED UNDER ARRANG	EMENT BY A
RELATED ORGANIZATION.	
FORM 990, PART VI, SECTION C, LINE 19:	
GOVERNING DOCUMENTS DISCLOSURE:	
THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTERE	ST POLICY, AND
FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON WRIT	TEN REQUEST OR IN
PERSON AT THE ORGANIZATION'S OFFICES.	
FORM 990, PART XII, LINE 2C:	
THE ORGANIZATION DID NOT CHANGE EITHER ITS OVERSIGHT PROCE	SS OR ITS
SELECTION PROCESS DURING THE YEAR.	

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization VISITING NURSE & HOSPICE HOME FOUNDATION

Part I Identification of Disregarded Entities. Complete	ete if the organization answered "	Yes" on Form 990, Part IV, line 3	3.	
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state of foreign country)	(d) or Total inco	ome End-of-yea
Part II Identification of Related Tax-Exempt Organizations during the tax year.	ations. Complete if the organiza	tion answered "Yes" on Form 990	D, Part IV, line 34,	because it had on
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))
VISITING NURSE AND HOSPICE HOME INC 35-1687026, 5910 HOMESTEAD ROAD, FORT WAYNE,				
IN 46814	HEALTHCARE	INDIANA	501(C)(3)	LINE 10

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

032161 10-28-20 LHA

VISITING NURSE & HOSPICE HOME FOUNDATION Schedule R (Form 990) 2020

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, becautions treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h	ı)										
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets	Dispropo allocat											
		country)		sections 512-514)		455515	Yes											
	1																	
	1																	
Part IV Identification of Related Organizations treated as a co	ganizations Taxable a	s a Corpo g the tax y	oration or Trust. Co	mplete if the organizat	ion answered "Yes	s" on Form 990, Pa	art IV, li	ne										

	<u> </u>				
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income

032162 10-28-20



Schedule R (Form 990) 2020 VISITING NURSE & HOSPICE HOME FOUNDATION

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.			
1	During the tax year, did the organization engage in any of the following transaction	s with one or more re	elated organizations listed in Pa	arts II-IV?
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	y		
b	Gift, grant, or capital contribution to related organization(s)			
С	Gift, grant, or capital contribution from related organization(s)			
d	Loans or loan guarantees to or for related organization(s)			
е	Loans or loan guarantees by related organization(s)			
f	Dividends from related organization(s)			
q	Sale of assets to related organization(s)			
h	Purchase of assets from related organization(s)			
i	Exchange of assets with related organization(s)			
j	Lease of facilities, equipment, or other assets to related organization(s)			
k	Lease of facilities, equipment, or other assets from related organization(s)			
Ī	Performance of services or membership or fundraising solicitations for related orga			
m	Performance of services or membership or fundraising solicitations by related orga			
n	Sharing of facilities, equipment, mailing lists, or other assets with related organizati			
0				
р	Reimbursement paid to related organization(s) for expenses			
q.	Reimbursement paid by related organization(s) for expenses			
-				
r	Other transfer of cash or property to related organization(s)			
s	Other transfer of cash or property from related organization(s)			
2	If the answer to any of the above is "Yes," see the instructions for information on w			
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	Method of c
<u>(1)</u>				
<u>(2)</u>				
(3)				
(4)				
(5)				
<u>(6)</u>				
<u>,~,</u>		1	ı	

032163 10-28-20



Schedule R (Form 990) 2020 VISITING NURSE & HOSPICE HOME FOUNDATION

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measure that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

				_				-
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are partner 501 org	e) e all ers sec. (c)(3) js.? No	(f) Share of total income	(g) Share of end-of-year assets	Disi ti alloo Ye :

032164 10-28-20



Schedule R ((Form 990) 2020	VISITING	NURSE	&	HOSPICE	HOME	FOUNDATION	46-4705612	Page 5
Part VII	(Form 990) 2020 Supplemental Info	rmation							<u></u>
	Provide additional infor		to question	s on	Schedule R. Se	e instructi	ions.		
		<u>.</u>	·						



Form **8868**

(Rev. January 2020)

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-pon-profits

fi l ing of th	iis form, visit www.irs.gov/e-file-providers/e-file-for-chari	ties-and-n	on-profits.				
Automa	atic 6-Month Extension of Time. Only subm	nit origina	al (no copies needed).				
	rations required to file an income tax return other than Fo			s, REM I Cs	s, and trusts		
must use	Form 7004 to request an extension of time to file incom-	e tax retur	ns.				
Type or	be or Name of exempt organization or other filer, see instructions. Taxpayer identifi				· identification r	cation number (T I N)	
print		Taxpayor dominion					
File by the	VISITING NURSE & HOSPICE HO	HOME FOUNDATION 46-47056					
due date for filing your return. See	ue date for Number, street, and room or suite no. If a P.O. box, see instructions.						
instructions.	City, town or post office, state, and ZIP code. For a for FORT WAYNE, IN 46814	_					
Enter the	Return Code for the return that this application is for (file	e a separat	te application for each return)			<u> 0 1 </u>	
Applicati	on	Return	Application			Return	
ls For		Code	Is For			Code	
	or Form 990-EZ	01	Form 990-T (corporation)			07	
Form 990		02	Form 1041-A			08	
	0 (individual)	03	Form 4720 (other than individual)			09	
Form 990		04	Form 5227			10	
	-T (sec. 401(a) or 408(a) trust) -T (trust other than above)	05 06					
Teleph If the c	one No. ► 260-435-3222 organization does not have an office or place of business of or a Group Return, enter the organization's four digit of the group, check this box ►	in the Un	Fax No. ▶ited States, check this box	f this is for	r the who l e gro	•	
the ▶[▶[quest an automatic 6-month extension of time until organization named above. The extension is for the orgation calendar year 2020 or tax year beginning the tax year entered in line 1 is for less than 12 months, classification. Change in accounting period	anization's	return for:	the exem	npt organizatior · n	n return for	
<u>any</u>	nis application is for Forms 990-BL, 990-PF, 990-T, 4720, nonrefundable credits. See instructions.			3a	\$	0.	
	nis application is for Forms 990-PF, 990-T, 4720, or 6069					^	
	mated tax payments made. Include any prior year overp			3b	\$	0.	
	ance due. Subtract line 3b from line 3a. Include your pa	-	•		.	0.	
	ng EFTPS (Electronic Federal Tax Payment System). See If you are going to make an electronic funds withdrawal ns.			3c 153-EO an	\$ d Form 8879-E		

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2020)



EXTENSION REQUEST FOR INDIANA FORM NP-20

Form **8868**

(Rev. January 2020)

Application for Automatic Extension of Time To File an Exempt Organization Return

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service File a separate application for each return.
 Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) Type or print VISITING NURSE & HOSPICE HOME FOUNDATION 46-4705612 Number, street, and room or suite no. If a P.O. box, see instructions. due date for filina vour 5910 HOMESTEAD ROAD instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. 46814 FORT WAYNE, IN Enter the Return Code for the return that this application is for (file a separate application for each return) Application Application Return Return Code Is For Is For Code Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 990-BL 02 Form 1041-A 80 Form 4720 (individual) Form 4720 (other than individual) 09 Form 990-PF 10 04 Form 5227 Form 990-T (sec. 401(a) or 408(a) trust) Form 6069 Form 8870 Form 990-T (trust other than above) ELAINE JONES The books are in the care of ► 5910 HOMESTEAD ROAD - FORT WAYNE, IN 46814 Telephone No. ► 260-435-3222 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box \blacktriangleright . If it is for part of the group, check this box \blacktriangleright and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until NOVEMBER 15, 2021, to file the exempt organization return for the organization named above. The extension is for the organization's return for: ► X calendar year 2020 or tax year beginning , and ending Final return If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Change in accounting period If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)



NP-20

State Form 51062 (R11 / 8-20)

Indiana Department of Revenue Indiana Nonprofit Organization's Annual Report For the Calendar Year or Fiscal Year

Beginr	ning 01 01	2020 and Er	nding 12 31	2020				
Place "X" in box if: Change of	Address	Amended Report	Final Report:	Indicate Date Closed				
	Oue on the 15th day o	f the 5th month following	ı the end of the tax year	r.				
	•	NO FEE REQUIRED	•					
Name of Organization			Telephone Num	ıber				
VISITING NURSE HOSP	ICE HOME FOU	NDATION	260 435 32	222				
Address		County	Indiana Taxpay	er Identification Number				
5910 HOMESTEAD ROAD		02	2866242000	2866242000				
City	State	ZIP Code	Federal Employ	yer Identification Number				
FORT WAYNE	IN	46814	46 4705612	2				
Printed Name of Person to Co	ntact		Contact's Telep	hone Number				
LESLIE FRIEDEL			260 435 32	222				
Current Information 1. Indicate number of years 2. Have any changes not pr (e.g.) articles of incorpora description of changes. 3. Attach a schedule, listing 4. Briefly describe the purpo	your organization I eviously reported to tion, bylaws, or oth the names, titles an	nas been in continuous o the Department beer her instruments of impo nd addresses of your o	n made in your gover ortance? If yes, attacl current officers.					
I declare under the penalties o knowledge and belief, it is true	, complete, and co	e examined this return, rrect. CEO	, including all attachn					
Signature of Officer or Trustee		Title	25 2000	Date				
Name of Person(s) to Contact			.35 3222 ne Telephone Numbe	<u>—</u> ∌r				



NP-20 STATEMENT 1

THE MISSION OF VISITING NURSE & HOSPICE HOME FOUNDATION IS TO SUPPORT THE MISSION OF VISITING NURSE & HOSPICE OME INC.

FORM NP-20 LIST OF OFFICERS, DIRECTORS AND TRUSTEES STATEMENT 2

DIRECTOR

NAME AND ADDRESS TITLE

LESLIE FRIEDEL EX-OFFICIO-DIRECTOR

5910 HOMESTEAD ROAD FORT WAYNE, IN 46814

JOSEPH BYERS DIRECTOR

855 WEBSTER STREET, SUITE 200

FORT WAYNE, IN 46802

ANNE CAVANAUGH DIRECTOR

8911 GREYHAWK DRIVE FORT WAYNE, IN 46835

BRIAN FEHLHABER DIRECTOR

7030 POINTE INVERNESS WAY FORT WAYNE, IN 46804

ELEANOR MARINE 3408 N WASHINGTON BLVD FORT WAYNE, IN 46804

SUSAN MOTZ VICE-CHAIR

9322 MAYHEW RD

FORT WAYNE, IN 46825

ELIZABETH BREUNING CHAIR

12018 SYCAMORE LAKES CT FORT WAYNE, IN 46814

KIM SABROSKY SECRETARY/TREASURER

6831 BLUE MIST ROAD

FORT WAYNE, IN 46819

NANCY STEWART DIRECTOR

2905 COVINGTON LANE DRIVE FORT WAYNE, IN 46804

JESICA THORSON DIRECTOR

JESICA THORSON 110 W BERRY ST. STE 1100 FORT WAYNE, IN 46802-3268

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